



CURRIMJEE
SINCE 1890

SUSTAINABILITY REPORT

CURRIMJEE JEEWANJEE & CO LTD

December 2015

How to use this report

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Links

Clicking on the section title on top of each page will take the reader to the start of that section

Navigation Tabs

A  symbol indicates reference(s) as per GRI-G4 requirements on Disclosures on Management Approach (DMA) or Indicators

Disclosure Reference



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OUR VALUES

FORESIGHT
INTEGRITY
RESPONSIBILITY
PASSION
OPENNESS

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ABOUT THIS REPORT

This report is the first Sustainability Report of Currimjee Jeewanjee & Co Ltd and its subsidiaries, based on the Global Reporting Initiative (GRI) G4 Sustainability Reporting Guidelines (www.globalreporting.org).

Reporting Period

This report covers the period from January to December 2015 for the 'Environmental' section and data as from 2009 for 'Social'.

Date of Issue

15th June 2016.

Reporting Cycle

Annual, starting 2015.

Report Scope & Boundary

The information and data in this report relate to Currimjee Jeewanjee & Co Ltd and its subsidiaries (henceforth referred to as 'CJCO'). The subsidiaries covered are detailed under the section "Our Company".

For a first sustainability report, it covers the 'Environmental' and part of the 'Social' sections of the GRI reporting framework. More detailed 'Social' and 'Economic' aspects will be reported in an integrated report as from 2016.

GRI 'In Accordance' Option

This report is in accordance with the 'Core' option of the GRI and contains the essential elements of a sustainability report. In contrast it does not cover all aspects of a 'Comprehensive' GRI report.

The corresponding [GRI Content Index](#) is provided at the end of this report.

Legal Compliance

During the reporting year, no fines/ monetary penalties pertaining to breach of national environmental laws were imposed on CJCO. CJCO operates in an environmentally responsible way and abides to all applicable national and environmental laws.



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Our Commitments

Sustainability Commitments

Chairman's Message

Sustainability Goal & Targets 2016



SUSTAINABILITY COMMITMENTS

Through leadership, staff involvement and effective management, we shall:

- Endeavour to preserve the environment and manage our operations in a sustainable manner for the well-being of future generations.
- Consider environmental and sustainability aspects as an integral part of our business strategy and operating methods.
- Continually monitor and improve our environmental performance and support customers', employees', partners', and other stakeholders' environmental and sustainability progress.

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CHAIRMAN'S MESSAGE

Throughout its long history of 125 years, Currimjee Jeewanjee & Co Ltd and its subsidiaries (CJCO) have been guided by sound principles and values. These have been laid down by our founding fathers, namely to always display the highest standards in our business dealings and the utmost respect for the individual, our society, our country, and at a global level, our planet.

CJCO strongly believes that long-term profitability should go hand-in-hand with social justice and environment protection. We commit to make our operations more sustainable for the benefits of all, with the collaboration of our directors, customers, employees, financiers, partners, and other stakeholders.

The adoption of the GRI reporting framework for Sustainability Reporting builds logically on the [Environment and Sustainability \(E&S\) Statement](#) which we adopted in September 2014. While the statement sets out our key sustainability commitments and standards, through our GRI reporting, we pledge to disclose our critical impacts (positive or negative) on the environment, society and the economy.



“We endeavour to provide quality products and excellent services in harmony with environmental respect and preservation.

We firmly believe that this perspective is essential for both the creation of enhanced economic value for our stakeholders, as well as contributing to a healthier and sustainable society...”

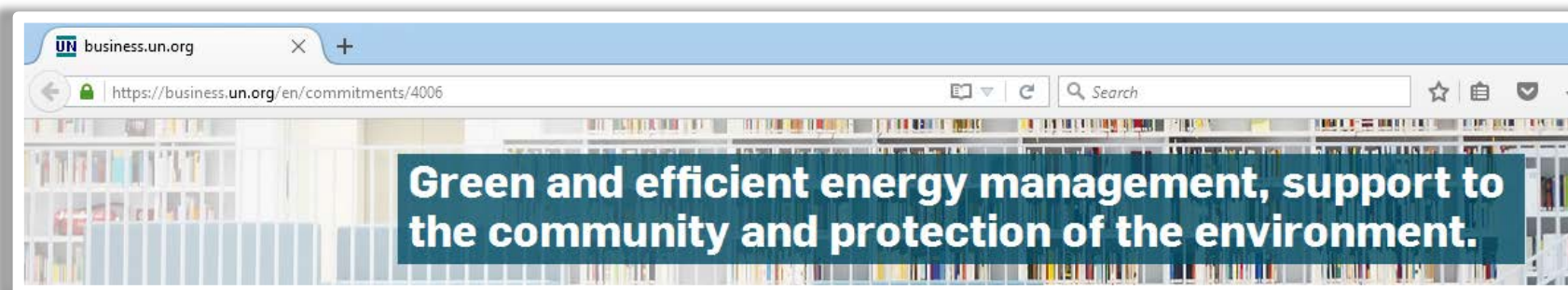


*Bashir A. Currimjee, GOSK
Chairman of Currimjee Jeewanjee & Co Ltd*

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SUSTAINABILITY GOAL & TARGETS 2016

CJCO has registered its Sustainability Commitments for 2016 under the UN Global Compact Site (<https://business.un.org>), through NAZCA (<http://climateaction.unfccc.int/>), which showcases commitments to action by companies, cities, subnational regions and investors to address climate change. NAZCA registers commitment to climate action, energy efficiency, renewable energy, low emissions development. It aims to additionally build momentum to support a universal climate agreement at COP21 in Paris in December 2015. As per the format required by UN Global Compact, CJCO has defined its Sustainability Goal and Targets for 2016. To achieve the goal, six key targets have been set and which will be monitored and completed by end of 2016.



Goal

“To adopt an integrated approach to sustainability including green and efficient energy management, support to the community and the protection of the environment.”

Targets

- Extension by 5kW of existing 7kW installed photovoltaic panels to generate green energy contributing to 15% of overall electricity consumption by one of our subsidiaries; MC Vision Ltd.
- Replacement of all existing lights with LED substitutes in our 14 companies employing 1400 staff and aiming at a significant reduction in electricity consumed.
- Provision of full time scholarship to 30 needy and deserving students enrolled for undergraduate studies in Mauritian universities.
- Planting of 1500 breadfruit and jackfruit trees with the collaboration of the Moka-Flacq District Council, for the benefit of the local community.
- Re-vegetation of 1 hectare of land along the flanks of the national landmark known as Citadel with the local NGO: ‘Friends of the Environment’, with 1000 native and endemic plants, including *Dodonaea viscosa* (Bois de Reinette).
- Diverting all our companies’ paper, plastic and electric/ electronic wastes from the national landfill by responsibly sending them to authorized recycling facilities.

Our Commitments

Our Achievements

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Our Achievements

Performance Highlights 2015

Key Sustainability Initiatives

Corporate Social Responsibility Progress 2009 – 2015



ENVIRONMENT & SUSTAINABILITY PROGRESS 2013 - 2015

Performance Highlights 2015



**1049
Staff**

Trained on E&S Statement



**5.8
Tons**

Paper Sent for Recycling



**93
Drivers**

Trained on Safe &
Responsible Driving



**29.4*
m³**

Rainwater collected



**5811
kWh**

Renewable Energy Generated



**288
Batteries**

Regenerated on Cell Sites

**Measured as from October 2015*



**Compagnie Immobilière Ltée (CIL)
Ranked 2nd in SEMSI Award**



ENVIRONMENT & SUSTAINABILITY PROGRESS 2013 - 2015

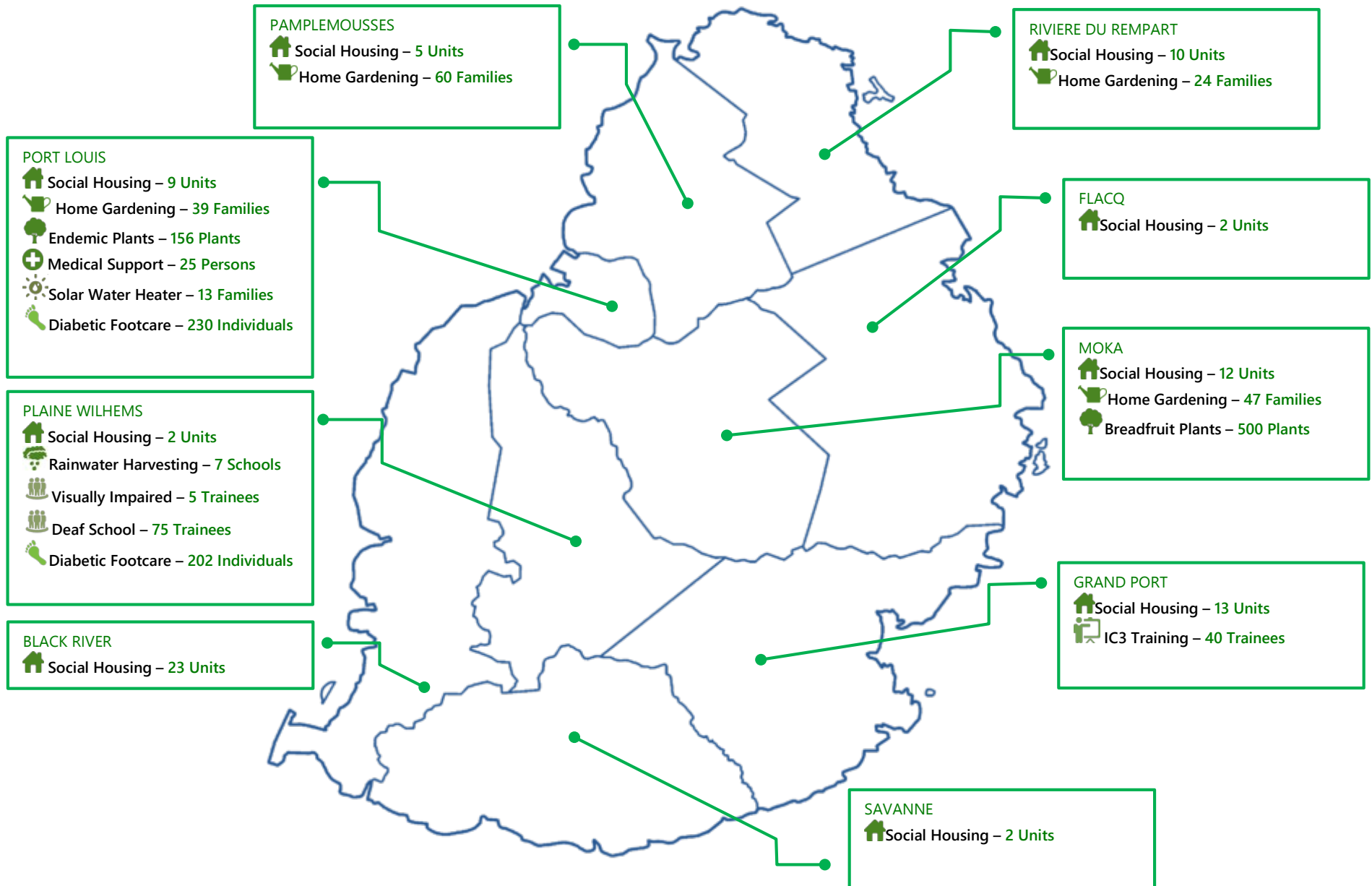
Key Sustainability Initiatives 2013 – 2015





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CORPORATE SOCIAL RESPONSIBILITY PROGRESS 2009 - 2015



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Our Company

The Currimjee Group

About CJCO



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THE CURRIMJEE GROUP

The foundations for the Currimjee Group of Companies were laid in 1890 when, a few years after his arrival in Mauritius, Currimjee Jeewanjee set up what was to become Currimjee Jeewanjee & Co Ltd. The company established itself as a commodity trader before management decided to diversify into manufacturing, marketing and distribution in the 1950s and 1960s and into services and high technology in the closing decades of the 20th century.

Today, the Group is headed by Currimjee Limited (CL), the apex organisation and the CL board is the ultimate board of the Group. Despite its diversification over its 125 years of existence, the Currimjee Group still adheres to the core values of its founders, namely foresight, integrity, responsibility, passion and openness.

The business activities of the Group are organised into the following clusters: Telecommunications, Media & IT, Real Estate, Hospitality & Tourism, Commerce & Financial Services, Energy, and Manufacturing, Marketing & Distribution. The first five clusters are directly managed by Currimjee Jeewanjee & Co Ltd.

CURRIMJEE LIMITED (CL)

CL BOARD

CURRIMJEE JEEWANJEE & CO LTD (CJ)

CJ BOARD

TELECOMMUNICATIONS, MEDIA & IT

- Currimjee Informatics Ltd
- Emtel Ltd
- MC Vision Ltd
- Multi Contact Ltd
- Screenage Ltd

REAL ESTATE

- Currimjee Property Management & Development (CPMD) Ltd (also manages Compagnie Immobilière Ltée)

HOSPITALITY & TOURISM

- Currimjee Hospitality Management Ltd (CH)
- Silver Wings Travels Ltd

COMMERCE & FINANCIAL SERVICES

- AMC Ltd
- Batimex Ltd
- Cheribinny Ltd
- Island Life Assurance Co Ltd

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ABOUT CJCO

Currimjee Jeewanjee & Co Ltd (CJ)

Currimjee Jeewanjee & Co Ltd (CJ) directly manages the operations of five of its clusters, namely; Corporate, Telecommunications, Media & IT, Real Estate, Hospitality & Tourism, Commerce & Financial Services. The role of CJ, as corporate office is to oversee and review the performance of the respective service subsidiaries, including providing management and professional support in terms of Human Resources, Quality Management, Finance, Risk Assessment and Internal Audit to ensure that these business units are effectively exposed to best practices and guided by the core values of the firm. CJ also pilots new projects and business developments, while ensuring that relevant management systems and structures are in place for effective executive action.



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Companies



5

Clusters



1350

Employees

Subsidiaries: Products and Services

Telecommunications, Media & IT

Currimjee Informatics Ltd (CINF)

- Currimjee Informatics Ltd is a provider of Information Technology Solutions for businesses in the Indian Ocean, Southern Africa and the Middle East region.

Emtel Ltd

- Emtel Ltd is a telecommunications company providing mobile phone, fixed phone and internet services in Mauritius.

MC Vision Ltd

- MC Vision Ltd is a private Pay TV operator in Mauritius, and the company is the result of a joint venture between Currimjee Ltd and CANAL+ Overseas.

Multi Contact Ltd

- Multi Contact Ltd is a BPO company specializing in remote customer relationship management and telemarketing on a 24/7 basis.

Screenage Ltd

- Screenage Ltd is a service company providing technology driven solutions and advisory services for the hospitality, health and marine transportation sectors in Mauritius and Indian Ocean.

👉 G4-4 G4-7 G4-8

ABOUT CJCO

Subsidiaries: Products and Services

Real Estate

Currimjee Property Management & Development Ltd (CPMD)

- CJ manages a portfolio of property through its real estate subsidiaries (including CPMD, CIL & CJ Properties). This portfolio, built over the years, includes prime properties in Mauritius.

Hospitality & Tourism

Currimjee Hospitality Management Ltd (CH)

- CH Management Ltd is in charge of the hospitality division to develop hotels, villas and IRS projects e.g. construction of a Resort Hotel at Le Chaland.

Silver Wings Travels Ltd (SWT)

- Silver Wings Travels Ltd is a travel agency which provides travel-related services, including air ticketing, visa formalities and outbound tours, to the general public and companies.

Commerce & Financial Services

AMC Ltd

- AMC Ltd provides high quality cookware based on German technology and 18/10 surgical stainless steel which is covered by the company's lifetime guarantee.

Batimex Ltd

- Batimex Limited is a fully owned subsidiary of Currimjee Jeewanjee Co Ltd, specializing in building materials finishes such as wall and floor coverings, tiles, sanitary ware and false ceilings.

Cheribinny Ltd

- Cheribinny Ltd is a Currimjee company that provides consumer finance through over 100 leading retailers dealing in a wide range of products.

Island Life Assurance Co Ltd (ILA)

- Island Life Assurance Co Ltd, is a fully owned subsidiary of CJ and provides life insurance. It has 29 years of experience on the Mauritian market.



Our Governance Structure

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Corporate Governance

Ethics & Integrity

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CORPORATE GOVERNANCE

The company has adopted the National Code of Corporate Governance and complies with its obligations and requirements. In line with Corporate Governance best practices, a Corporate Governance Committee has been set up at the level of CJ. The CJ Board of Directors is chaired by Mr. Bashir A. Currimjee, GOSK, with Mr. Anil C. Currimjee as Managing Director of CJ. The Board comprises of 5 non-executive Directors and 2 independent Directors.

The CJ Board of Directors has established procedures to ensure compliance with the provisions of the National Code of Corporate Governance. The Corporate Governance Committee makes recommendations to the CJ Board on all Corporate Governance provisions to be adopted so that the Board remains effective and complies with prevailing Corporate Governance principles. A Statement of Compliance has been included in the Company's Annual Report, whereby the Directors of the Company confirm that the Company has complied with all of its obligations and requirements under the Code of Corporate Governance.

The Company is committed to sustainable development and strives to ensure that its operations are conducted in a way that reduces the impact on the environment and society at large. The CJ Board approved in September 2013 the setup a task force with the mandate of proposing solutions, for coherent policy on sustainability issues, a clear monitoring and measuring system with the aim of preparing an integrated report based on the GRI framework.

The CJ Board approved the Terms of Reference for the setting up of a Human Resources and Organisational Excellence Committee (HROE) for Currimjee Jeewanjee & Co Ltd and its subsidiaries to assist the CJ Board in carrying out its responsibilities relating to environment and sustainability.

Members of the HROE Committee are:

- Mr. Carrim A. Currimjee
- Mr. Anil C. Currimjee
- Mr. Shahrukh Marfatia
- Mr. Mahmood Cheeroo
- Mr. Patil Hunma
- Dr. Iqbal Bhugun (*in attendance*)

OUR VALUES

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RESPONSIBILITY
PASSION
OPENNESS



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ETHICS & INTEGRITY

CJCO has established an Ethics Committee comprising of 5 members and chaired by the Chairman of CJCO. Members are appointed on a 3 to 4 years term. Channels of complaint are open to shareholders and potential shareholders, customers and consumers, suppliers, contractors and directors and employees of the company. CJCO has a Code of Conduct booklet since 2006 and all employees have received and adhere to its principles. Specific sections have been defined in the Code of Conduct for the following:

- Prohibition of bribery/ corruption: Section B – Behaviour Standards – Personal Conduct
- Guidelines on political donations: Section B - Behaviour Standards - Responsibilities to the Community
- Prohibition of insider trading: Section B – Behaviour Standards - Relations with Suppliers and Contractors

All CJCO employees are called in for renewed adherence every year through disclosure of secondary employment, gifts received by employees, interest (supplier/ contractor/ consultant and relationships. As from May 2015, CJCO has reviewed the company's Code of Conduct, and drafted a Whistleblower Policy and Equal Opportunity Policy for implementation at business units' level.

To mark its 125 years of presence in Mauritius, CJCO has revised its core values, mission and vision. The core values which are: Foresight, Integrity, Responsibility, Passion and Openness have been reworked with the input of the top and middle management team. CJCO has established a clear agenda for deploying the new values at all levels, including values Workshop and follow up with all Directors, General Managers, Managers and key executives in June; and deployment to all employees, under the leadership of CJ's Managing Director, Mr. Anil C. Currimjee, as from September 2015.



Category

ENVIRONMENTAL

Our Environmental Approach

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Management Framework

Sustainability Objectives

Materiality Assessment

Stakeholder Involvement



MANAGEMENT FRAMEWORK

As a group of companies that have been at the forefront of economic development for the last 125 years, CJ & its subsidiaries have always been guided by strong values and constantly aim for the long term. CJCO units are strongly committed to sustainable management practices in all their activities and projects, and are guided by sound management models that allow running the different businesses for the benefits of all.

Since more than 15 years, CJCO's Management Model: the 'Currimjee Quality Award' (CQA) is the guiding framework towards achieving continuous growth for the benefit of all stakeholders and at the same time contributing to the economic and social development of the country. The CQA accentuates the principles of leadership, customer centricity, people management, resources management and sustainable development.

The CQA calls for units to report the results each business unit is achieving in satisfying the needs and expectations of the community in which it is located. It includes the unit's approach to quality of life, the environment and preservation of global resource, and how the company integrates Environment and Sustainability considerations in its development, including the active involvement of its leaders and employees, and monitoring environmental aspects and corresponding savings achieved.

As from 2013, CJCO formally launched its sustainability initiative through the establishment of a Sustainability Task Force by the CJ Board.

This task force which comprises of all units' General Managers, is responsible for providing the strategic drive for implementation of all environmental projects.





MANAGEMENT FRAMEWORK



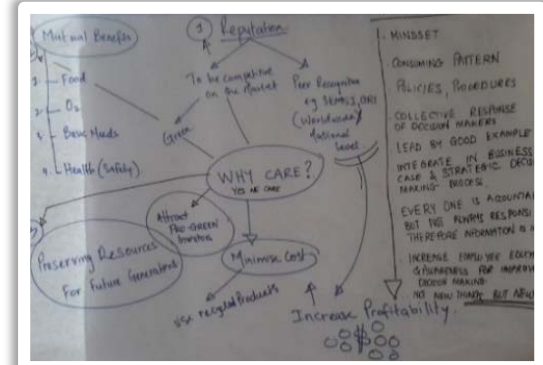
GM Task Force combined with Environmental Coordinators Meeting on 26 May 2015



GM Task Force Meeting on 13 February 2014



Environmental Coordinators Meeting on 29 October 2015



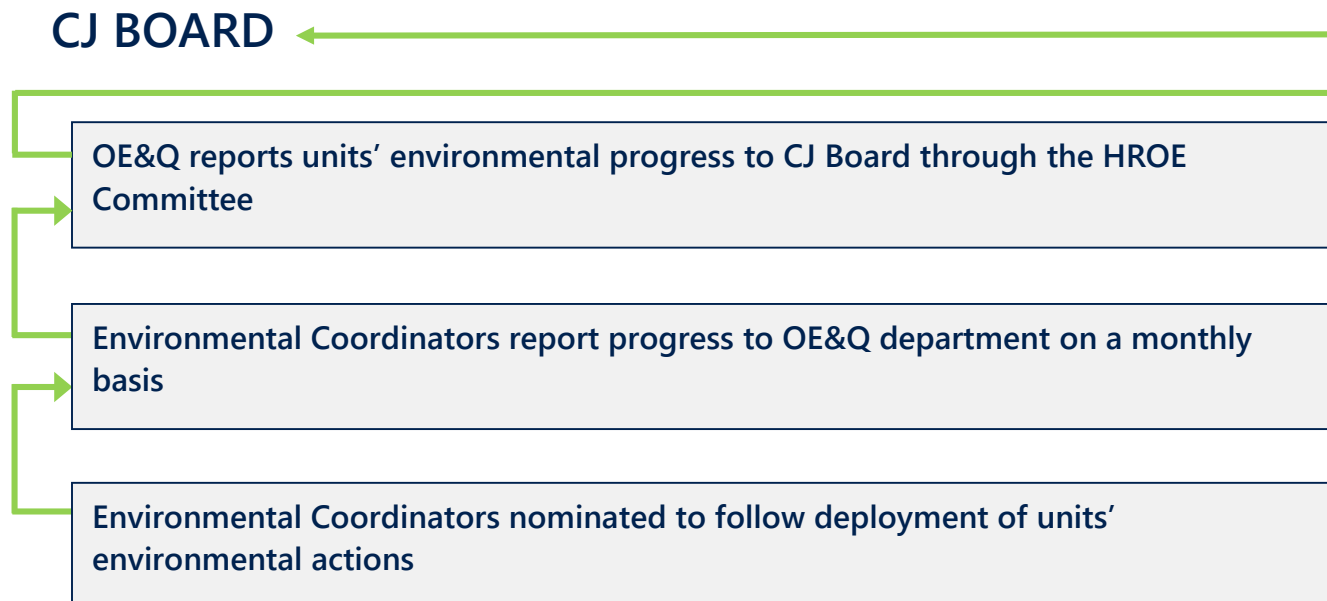


MANAGEMENT FRAMEWORK

Environment & Sustainability Monitoring

The responsibility for managing, coordinating and monitoring all environmental initiatives across the units falls under the OE&Q Department of CJ. OE&Q spearheads the development of effective environmental management plans to be deployed across the business units. As CJ & subsidiaries are quite diversified, each business unit is required to closely measure its environmental impact and comply with all applicable environmental legislations.

The power of the Sustainability Task Force is delegated to Environmental Coordinators nominated for each unit who follow the deployment of environmental actions. Environmental Coordinators are mandated to report Key Performance Indicators (KPIs) on their units' environmental performance on a monthly basis to OE&Q, which monitors and reports progress to CJ Board through the HROE Committee. Environmental Coordinators meet with OE&Q every two months to review business units' performance on key environmental aspects identified.





SUSTAINABILITY OBJECTIVES





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MATERIALITY ASSESSMENT

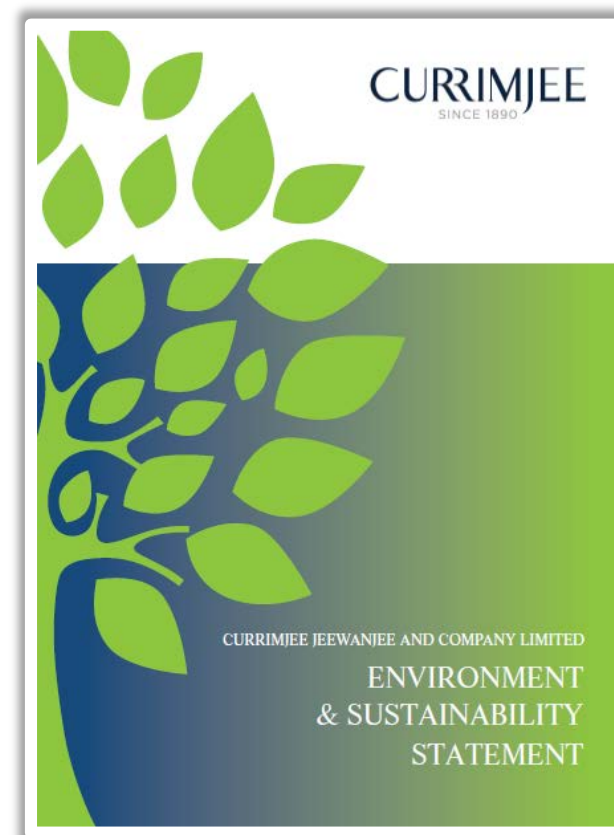
This report is focused on the 'Environmental' section of the GRI framework and which concerns CJCO's impact on natural systems, including land, air, water and ecosystems. Impacts measured are related to inputs (such as energy and water) and outputs (such as emissions and waste). In addition, the report covers transport and service-related impacts, as well as environmental compliance and expenditures. Accordingly, the company has undertaken an initial identification of its environmental aspects to determine the elements of its activities or products, services that can interact with the environment. In parallel, it is trying to mitigate their adverse impacts through proper environmental progress monitoring.

Since not all environmental aspects are of equal impacts, CJCO has conducted an initial evaluation of the materiality of its key environmental aspects, so as to determine the threshold at which these aspects become sufficiently important that they should be reported. The company plans to undertake a thorough materiality analysis as from 2016 for the preparation of its complete GRI report and which will cover all three dimensions: Economic, Environmental and Social. The detailed materiality analysis assessment will also take into full consideration stakeholder inclusiveness, i.e. the substantive expectations and interests of CJCO's stakeholders, together with the organization's activities and impacts.

CJCO's Environment & Sustainability Statement

At this stage, CJCO has identified its main impacts and documented them in its formally adopted **Environment & Sustainability Statement**. The first step in identifying the impacts was an initial environmental assessment of all business units in April 2014, following which the Environment & Sustainability Statement was drafted and ratified by CJ Board. The statement was launched in September 2014 by the Chairman. CJCO's environmental aspects have been defined as follows:

- Products and Services
- Energy Management
- Procurement
- Transport Management
- Paper Usage
- Water Usage
- Waste Management





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Generic DMA

STAKEHOLDER INVOLVEMENT

Employees

The company considers employees as its prime stakeholders and strives to ensure that all its people are foremost educated on sustainable development. As part of its sustainability pledge, CJCO commits to involve its employees in the following ways:

- Ensure that staff have the knowledge, skills, and equipment to conduct work in a safe and environmentally responsible manner.
- Provide staff with relevant environment and sustainability related training and awareness.
- Mitigate and manage environment, health and safety risks to staffs, and the communities in which the business units operate, by employing safe technologies, implementing appropriate procedures and preparing emergency plans.
- Involve staff in the implementation of environmental and sustainability policies for greater commitment and improved performance.
- Support staff with respect to their environmental and sustainability initiatives and participation at individual, team and community level.

CJ & Subsidiaries have undertaken various initiatives aimed at enhancing the sustainability consciousness of their employees through the following:

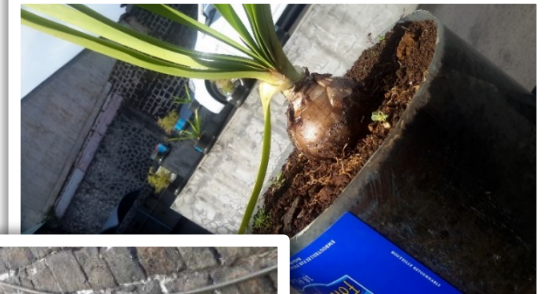
- Awareness of all employees on the CJCO [Environment & Sustainability Statement](#) to highlight the roles and responsibilities of all towards environmental protection and sustainable development.
- Implementation of an environmental signage campaign across all business units' premises to encourage employees to adopt more environmental friendly manners, including e.g. energy and water conservation behaviors.
- Encouraging eco-friendly transport alternatives among employees, e.g., in June 2015, Emtel has provided four bicycles to employees for shopping during lunch at Ebène.
- Celebration of the World Environment Day at CJCO level with the organisation of different environmental projects recycling and poster (amongst others) competitions for employees on sustainability issues.
- Voluntary green initiatives at individual company level, including greening of premises, keeping a kitchen garden, e.g., employees at CJ have sown around 200 ornamental plants, in used Vital Fountain bottles at the CJ Car Park.

STAKEHOLDER INVOLVEMENT

Employees



Greening of CJ Car Park with 200 ornamental plants and recycling of used Vital Fountain bottles



Bicycles to employees of Emtel



Environmental signage at CIL



Emtel's kitchen garden at Ebène

STAKEHOLDER INVOLVEMENT



Environmental Awareness

Following the adoption of its Environment & Sustainability Statement, CICO embarked on a series of environmental awareness sessions among its employees to educate all of its employees on their roles and responsibilities regarding the Environment and Sustainability Initiative. Environmental Coordinators were mandated to get the message through by organizing awareness sessions in their respective companies, under the guidance of OE&Q. Key E&S messages included:

Energy Management

Our Responsibilities

- Consider energy efficiency in all we do: switching off equipment not in use
- Replacing incandescent light bulbs with LED or Economy Bulbs
- Setting ACs to appropriate temperature
- Seek renewable sources – e.g. natural day light

Paper Usage

Our Responsibilities


- Reduce our paper use
- Read newspapers online instead of purchasing printed copies
- Purchase environmentally certified (ISO 14001) and FSC labelled paper
- Print only if necessary and double-sided printing
- Recycle used paper



Transport Management

Our Responsibilities

- Reduce needs for travel if not necessary to reduce fuel use
- Responsible use and maintenance of company vehicles
- Safe driving programmes
- Purchasing of energy saving tyres as available
- Use alternatives: e.g., email, video conferencing



Waste Management

Our Responsibilities

- Reduce use of plastics in the office
- Send waste products to recycling agencies
- Encourage appropriate disposal of specific waste such as IT hardware



STAKEHOLDER INVOLVEMENT

Environmental Signage

To encourage staff and visitors to adopt eco-friendly behaviours, CJCO implemented a signage campaign across all the units. Signage plates have been affixed at prominent spots across offices, common areas, near lifts, in washrooms, etc. to remind each and every one of the necessity to save energy, water, paper, as below (e.g.):





STAKEHOLDER INVOLVEMENT

World Environment Day (WED) – 5th June 2015

The World Environment Day (WED) is a United Nations (UN) initiative for promoting worldwide awareness and action for the protection of the environment. Over the years it has grown to be a broad, global platform for public outreach that is widely celebrated by stakeholders in over 100 countries (<http://www.unep.org>). The UN encourages each and every one to do something positive for the environment.

In this respect, CJ has since 2014 taken the commitment to celebrate this day by spurring individual actions into a collective power to generate a wider positive impact on the planet. Actions are encouraged starting with the individual employee, business units and at CJCO level. The first celebration of WED was undertaken by CJ, the Corporate Office in 2014. As from 2015, all subsidiaries are mandated to celebrate the WED by formally deploying and reporting on activities organised for the event.

The WED theme of 2015 was "Seven Billion Dreams. One Planet. Consume with Care", to demonstrate that the well-being of humanity, the environment, and the functioning of the economy, ultimately depend upon the responsible management of the planet's natural resources. As a group of companies, CJCO undertook various activities to emphasize their commitment to consuming far less natural resources than what the planet can sustainably provide.

The various WED activities organised by the different units of CJCO for 2015, included the following:

- Staff competition (recycling, projects, greening of office) - CJ, Batimex, Emtel, Multi Contact
- Greening of premises - CJ (CJ Car Park)
- Distribution of garden tools to schools - CPMD
- Staff get together to celebrate WED - Batimex, CJ, Emtel, MC Vision
- Communication with customers - Emtel, CINF
- Distribution of eco bags - AMC, CL, CJ
- Safe and responsible driving – Emtel
- Demonstrations to staff on hybrid vehicles - Emtel
- Distribution of plants - CL, Screenage, Silver Wings Travels
- Poster exhibition - Island Life Assurance
- Quiz and awareness sessions - Multi Contact



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Generic DMA

STAKEHOLDER INVOLVEMENT

World Environment Day (WED) – 5th June 2015



'Let's ReCycle & Be Creative' competition by CJ: Winner - handbag made from used magazines



Distribution of eco-bags and plants to staff by CL



Poster exhibition at ILA



Hybrid Car demo to staff at Emtel



Distribution of garden tools to RCPL by CPMD



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G4-EN13

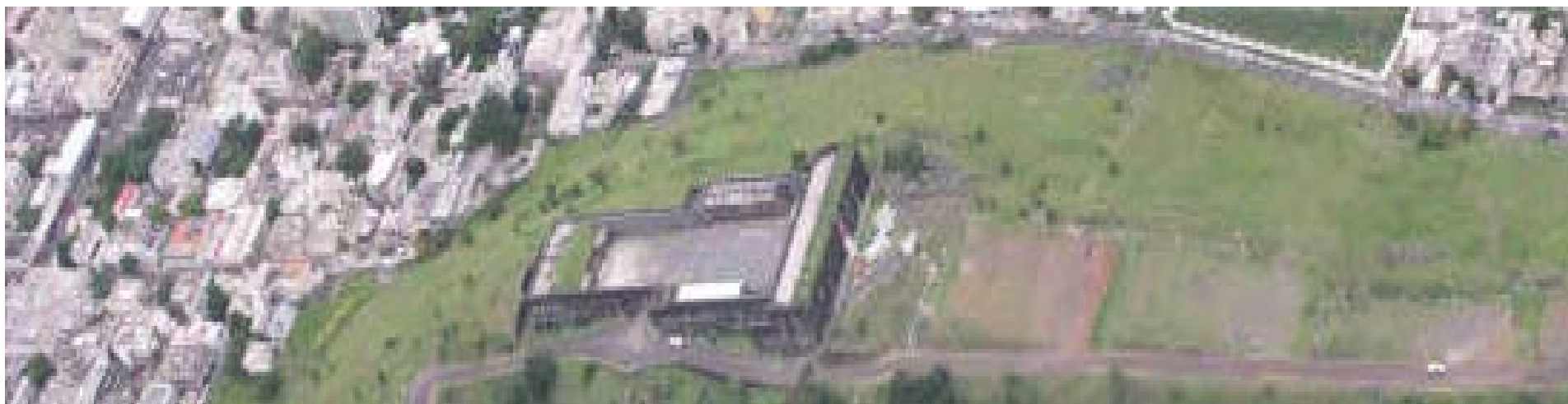
STAKEHOLDER INVOLVEMENT

Community: The Citadel Restoration Project

One major project undertaken by CJ is the Citadel Restoration Project. In order to further reduce the environmental footprint of business operations, Currimjee Foundation has committed to co-fund a project to restore 1 hectare of critical forest habitat facing the suburb of Vallée des Prêtres under the CSR program with the NGO: Friends of the Environment.

The project aims at increasing the native biodiversity through the plantation of about 3000 native plants such as “Bois de ReINETTE” and endemic plants such as “Palmiste Bouteille” over a period of 3 years i.e. 2015-2018. The key benefits of the project include:

- Conservation of the Mauritian native wildlife by reconstituting a functional and self- sustaining ecosystem of native and endemic species.
- Reduction of the carbon dioxide in the atmosphere, thereby mitigating the greenhouse effect and deleterious climate change.
- Reducing fire risks and their frequency and severity as fires represent avoidable pollution and are a human health hazard.
- Reducing soil erosion and increasing soil fertility by reinstating a functional self-sustaining native vegetation cover.
- Reducing flash flood risks which can be life threatening in Port Louis. As the forested land may act like a sponge to store sudden excess rainwater.
- Improving ecosystem services such as the provision of habitat for pollinators that will benefit fruit growers of the region.
- Educate and increase awareness of CJ staff, students in nearby schools and the surrounding community.



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G4-EN13

STAKEHOLDER INVOLVEMENT

Community: The Citadel Restoration Project



Preparing the plot and planting at Citadel



Planting of native species by CSR Manager



Our Environmental Impacts

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Products & Services

Energy Management

Procurement

Transport Management

Paper Usage

Water Usage

Waste Management

👉 G4-EN27 G4-EN7

PRODUCTS & SERVICES

CJCO business units being primarily from the service sector, the impacts of environment aspects of the units are not direct and evident. However the units have been taking appropriate actions to mitigate the impacts of their products and services on the environment and the community. Below are example of how CJCO companies manage the impacts of their products and services on the environment and society:

- AMC Ltd has since its inception provided only high quality cookware that are guaranteed for life. This promotes reduced consumption as the cookware is comparatively more durable than common substitutes.
- Batimex Ltd has introduced the Grohe Mousseur as an ecological product to encourage consumers to reduce their water consumption. In parallel, the company proposes a LED light mirror that contributes to more efficient consumption of energy by end users.
- At Emtel Ltd, various new designs of cell sites have been deployed throughout the country to blend with the external environment, such as towers designed to look like Palm Trees and extensions of existing infrastructure. In addition, the company regularly participates in national campaigns for collecting used mobile phones and batteries to limit the impact of its products on the environment at the end of the product life cycle.
- MC Vision Ltd undertakes product take-back of all defective equipment which are sent for recycling or reuse as may be applicable. E.g. decoders and remote controls are directed to approved recyclers/ collectors.





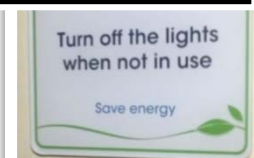
ENERGY MANAGEMENT

The energy aspect of CJCO covers mostly electrical energy use in the process of producing outputs of the various units. This excludes energy used through fuel consumption, which is covered under Transport Management. CJCO pays particular attention to its consumption of electrical energy and closely monitors the performance of its units on this aspect. Although there is no current indication of any sustained reduction in energy consumption since electricity usage is being monitored, CJCO is undertaking key initiatives to increase savings on electricity usage, including:

- Replacing all existing lights with LED substitutes across its different business units.
- Implementing Photovoltaic (PV) System at MC Vision Ltd to generate enough energy to supply the Regie of the company.
- Using outdoor cell sites together with network modernization at Emtel Ltd.
- Implementing automatic motion detection systems and timers in common areas to light offices after conventional working hours.
- Configuring all PCs and laptops with power saving options.
- Ensuring that server room temperatures are optimised and monitored.
- Sensitising employees on the importance of decreasing energy consumption through the environmental signage campaign.
- Covering efficient energy management as a key element in all Environment & Sustainability Statement awareness sessions.
- Monthly monitoring of electricity consumption in kWh and rupees.



'Save Energy' signage at CJ



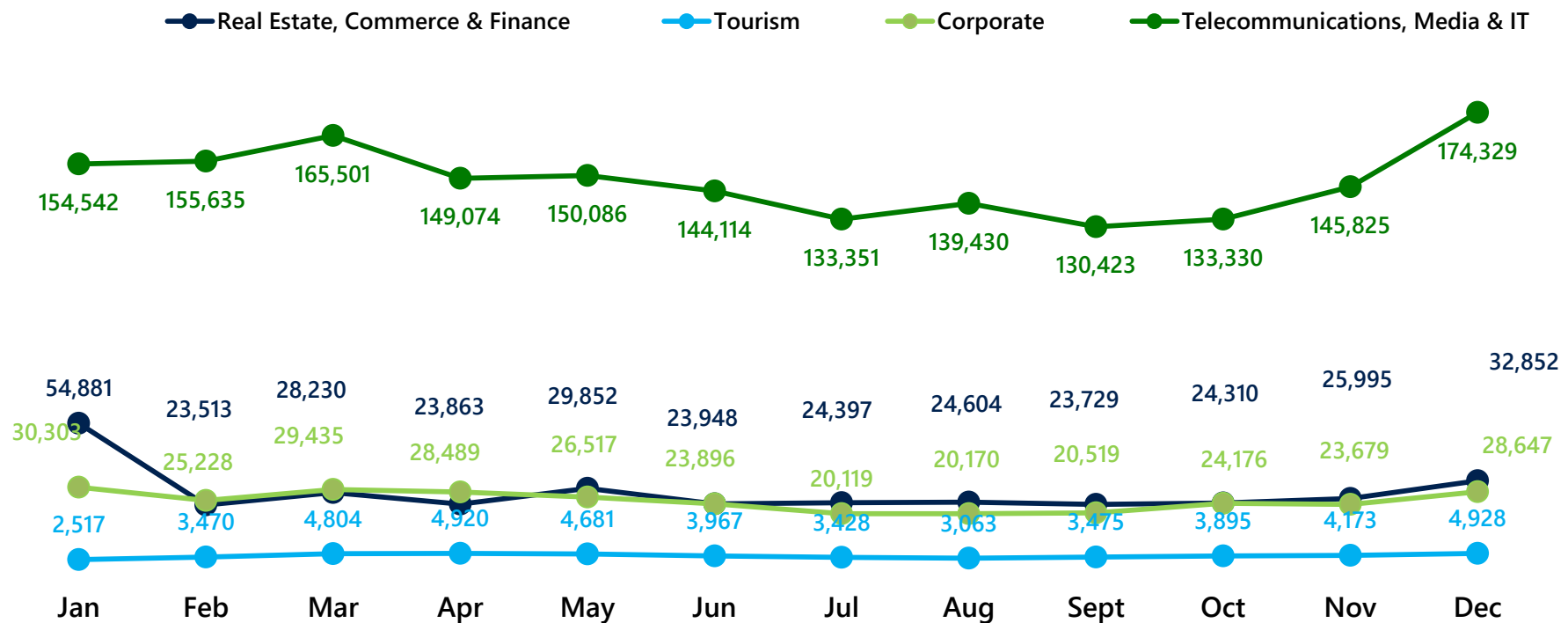
Replacement of FL tubes by LED tubes at CJ

ENERGY MANAGEMENT

Overall Electricity Consumption 2014 and 2015 - Rs

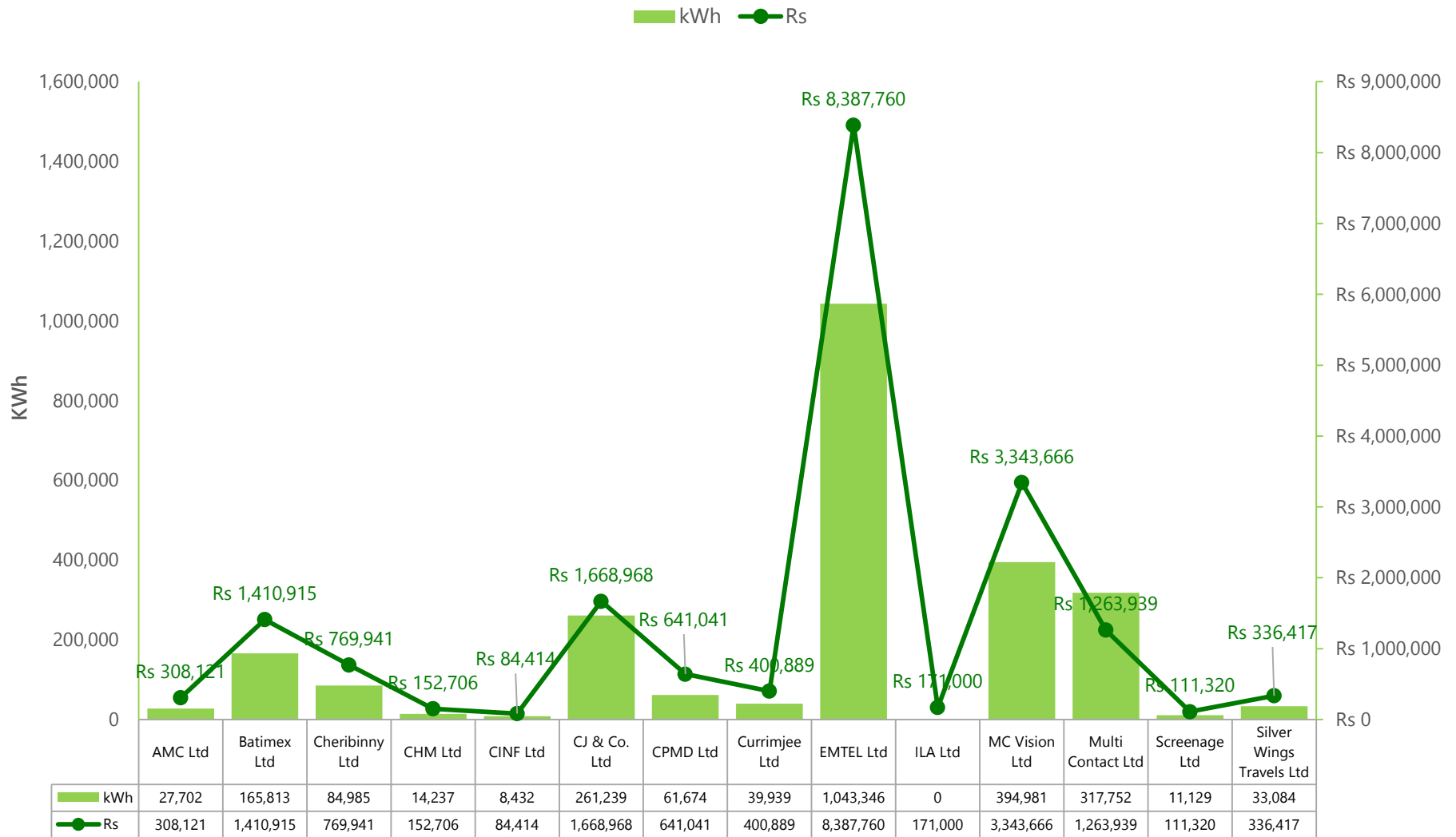


Electricity Consumption by Cluster for 2015 - kWh



ENERGY MANAGEMENT

Electricity Consumption by Company for 2015 - Rs & kWh



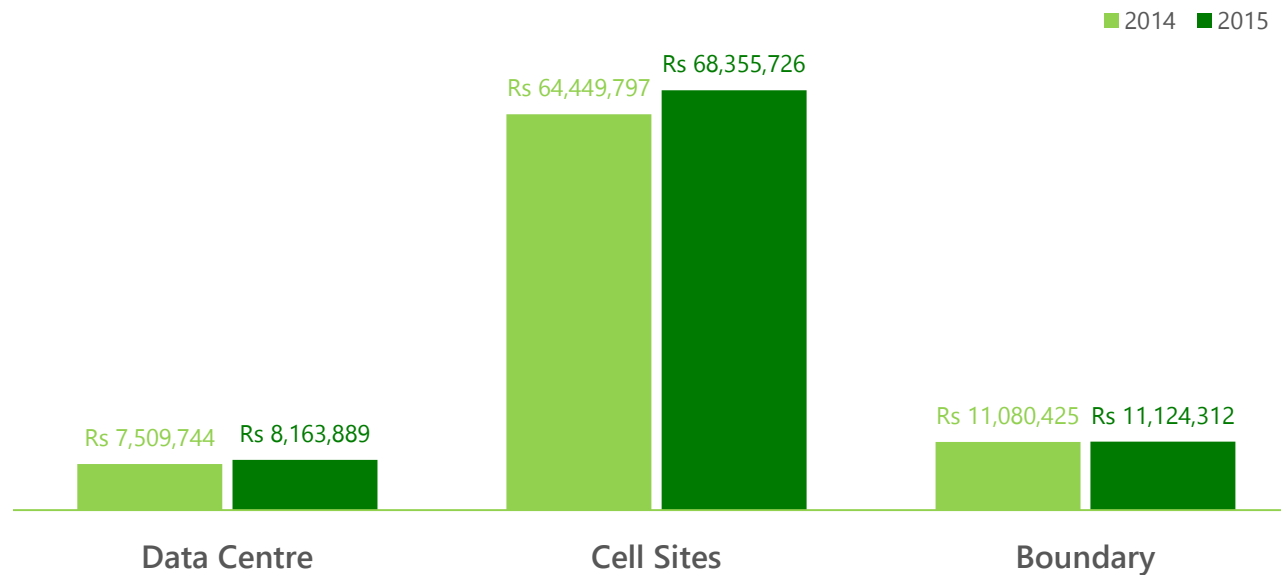
ENERGY MANAGEMENT

Company Specific Efforts to Reduce Energy Consumption

CJCO has a clear policy for the promotion of renewable energy use by its business units so as to considerably reduce its energy consumption and consequently its potential contribution to greenhouse gas emissions. Two main initiatives are currently being implemented across its main technology units, which are also the biggest consumers of electrical energy:

- Implementation of photovoltaic (PV) solar panels at MC Vision Ltd and which provide for 65% of electricity consumed by the Regie, the channels monitoring room of the company. The initial cost of implementation has been estimated to be recoverable over 5 years. Currently the company is planning to extend the existing photovoltaic panels of 7kWh with additional 5kWh panels to generate green energy contributing to 15% of overall electricity consumption.
- Emtel Ltd is using outdoor cell sites together with network modernization to save on electricity consumption. With this system in place, the company has been saving up to 20 % of the electricity consumption representing Rs1, 200, 000 savings per month.

Electricity Consumption for Emtel Ltd - Rs

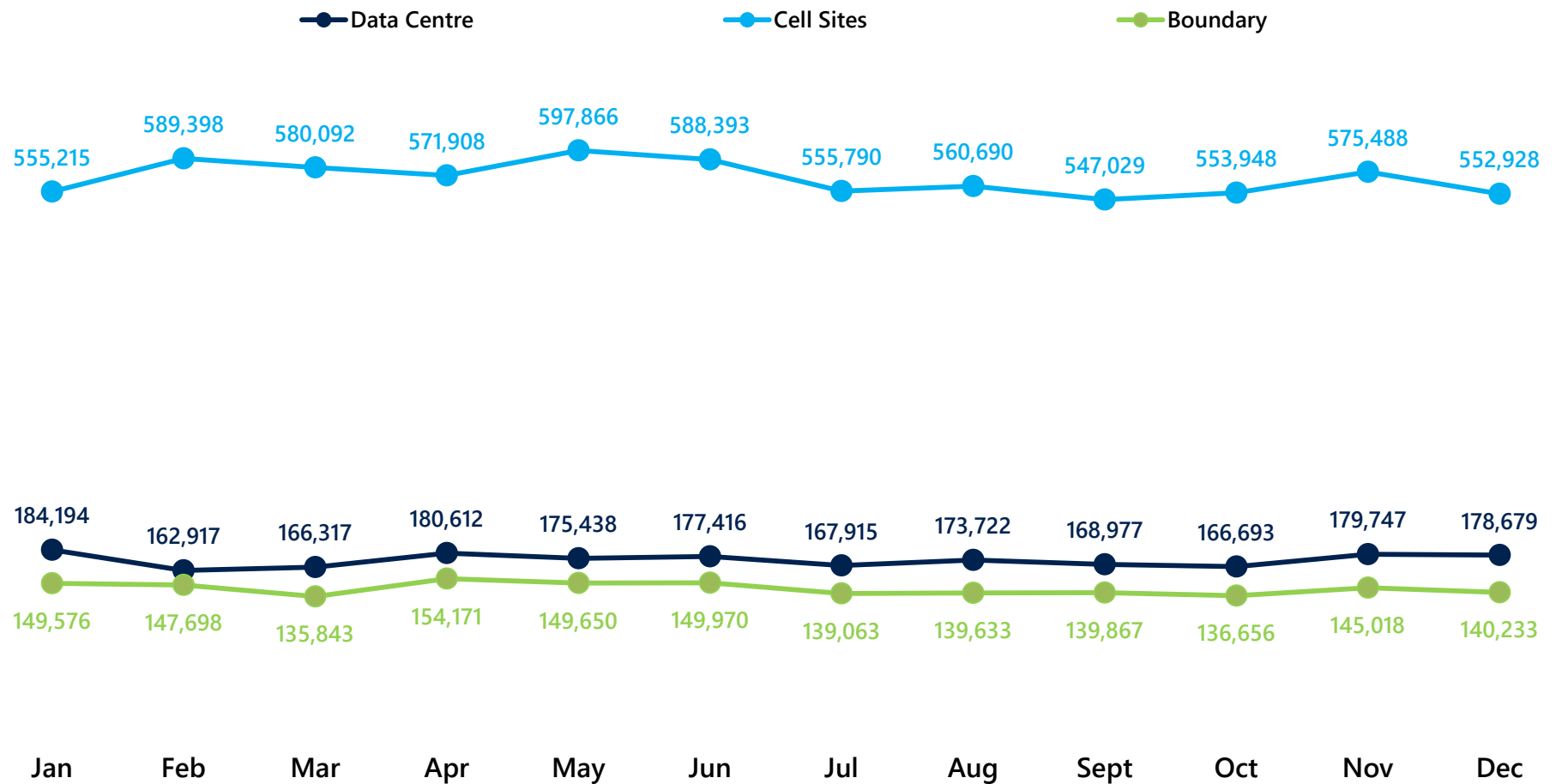




ENERGY MANAGEMENT

Company Specific Efforts to Reduce Energy Consumption

Electricity Consumption for Emtel Cell Sites, Boundary and Data Centre for 2015 - kWh



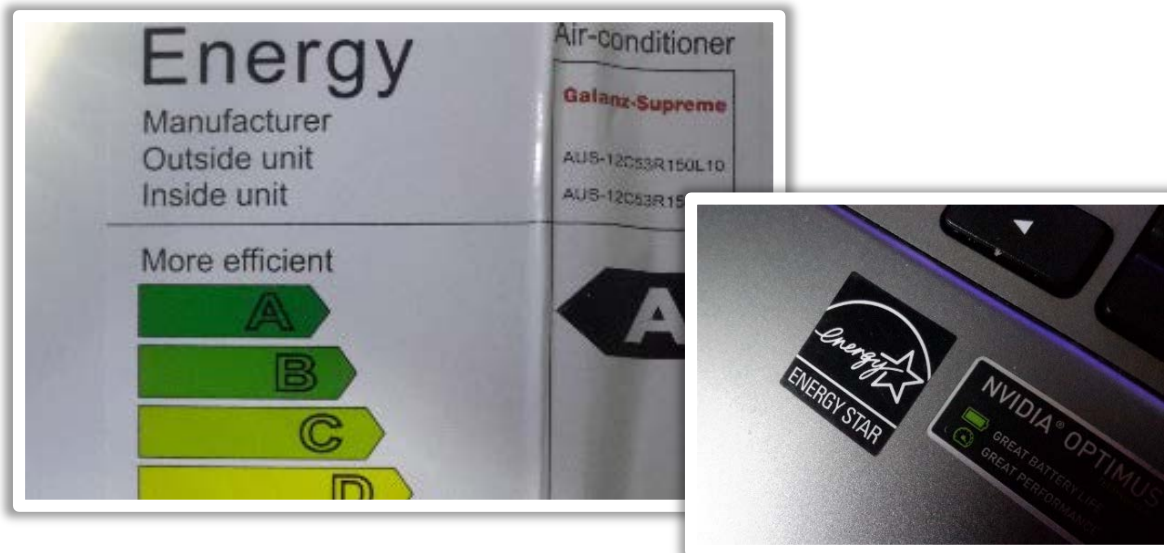
Procurement DMA G4-EN32

PROCUREMENT

An E&S Suppliers Directory guiding the provision of products and services related to paper, energy, transport, IT equipment, water, and waste management, has been developed and formally communicated to all units and in particular to Purchasing Managers/ Responsible since January 2015.

The list of green suppliers is based on business units' referrals on reliable suppliers who are likely to supply products and services at competitive prices, taking in consideration their ecological impact while doing business. The directory is dynamic and updated regularly to incorporate new suppliers and is to be used in conjunction with existing list of approved suppliers.

In addition to the E&S Suppliers Directory, a Procurement Policy that integrates environmental considerations has been drafted and awaiting to be ratified by the CJ Board. The policy is meant to direct units on their purchase of IT equipment, paper, electronic and electric appliances, etc. The document has circulated for feedback from the HROE Committee and will be finalised for implementation by January 2016.





TRANSPORT MANAGEMENT

Transport is one key impact identified by CJCO and which involves the consumption of fuel in terms of gasoline and diesel during operations. This aspect is reported due to contribution of fossil fuels to climate change. CJCO has started to implement ways and means to reduce its transport related impacts on the environment.

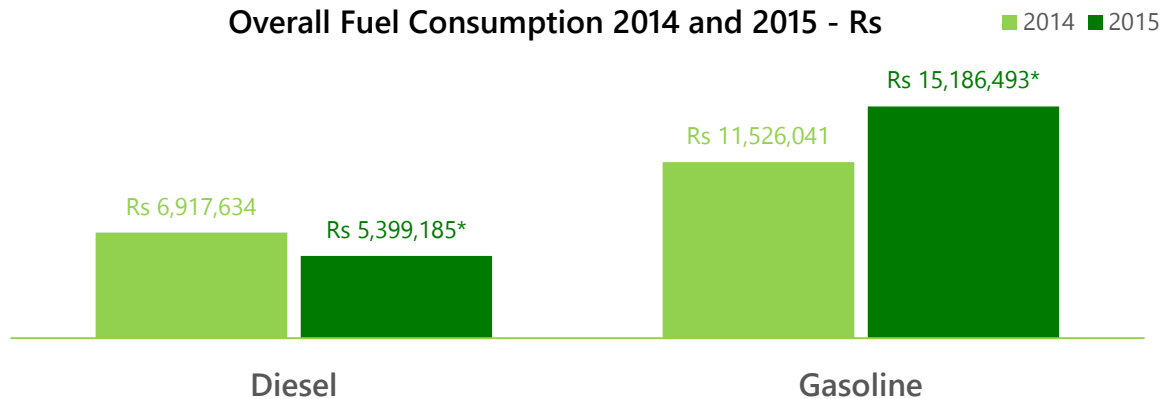
One major initiative undertaken by CJCO is the Safe & Responsible Driving campaign during the month of October. In collaboration with Total Mauritius and The Mauritius Police Force, CJ organised a workshop for all company drivers to remind them on the necessity to drive ecologically and safely to reduce our impacts on the society and the environment. 93 drivers have been formally trained on this aspect in October 2015. Units which participated include AMC Ltd, Batimex Ltd, Cheribinny Ltd, CH Management Ltd, CJ & Co Ltd, Currimjee Informatics Ltd, CPMD Ltd, Island Life Assurance Co. Ltd, MC Vision Ltd, Screenage Ltd and Silver Wings Travels Ltd.

All business units report their monthly fuel consumption to OE&Q for monitoring and thus enable appropriate actions for reducing consumption. At individual company levels, there are other initiatives that are being undertaken to mitigate transportation impacts, e.g. GPS tracking in company vehicles by MC Vision Ltd.

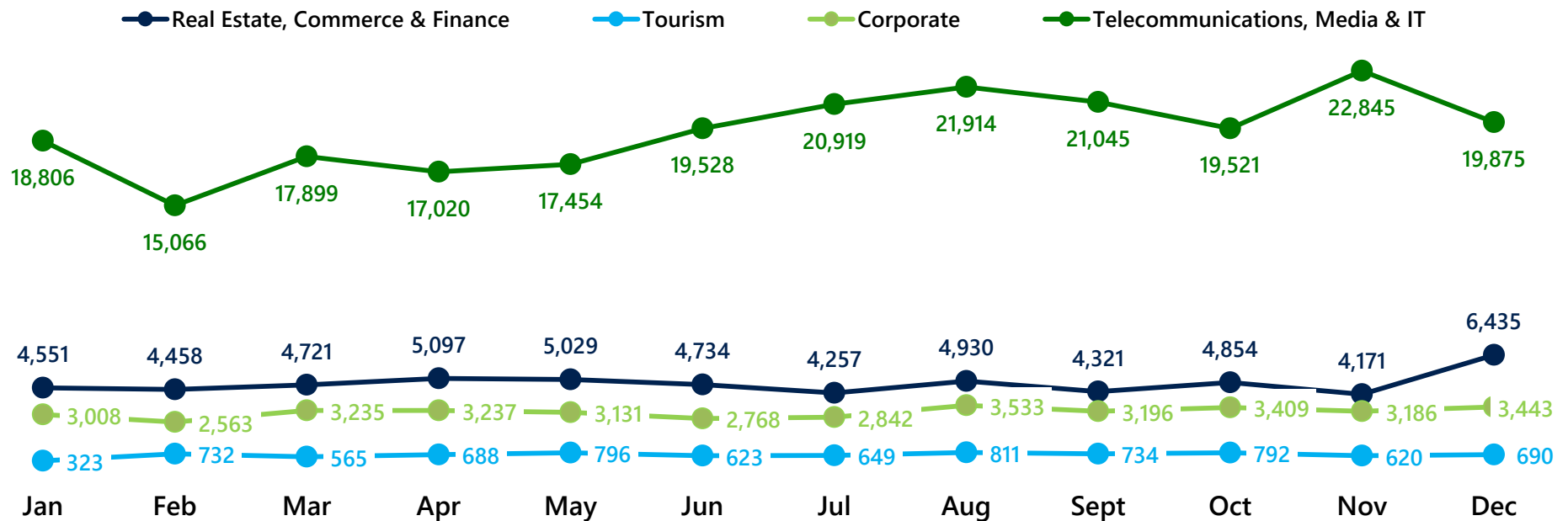


TRANSPORT MANAGEMENT

Overall Fuel Consumption 2014 and 2015 - Rs



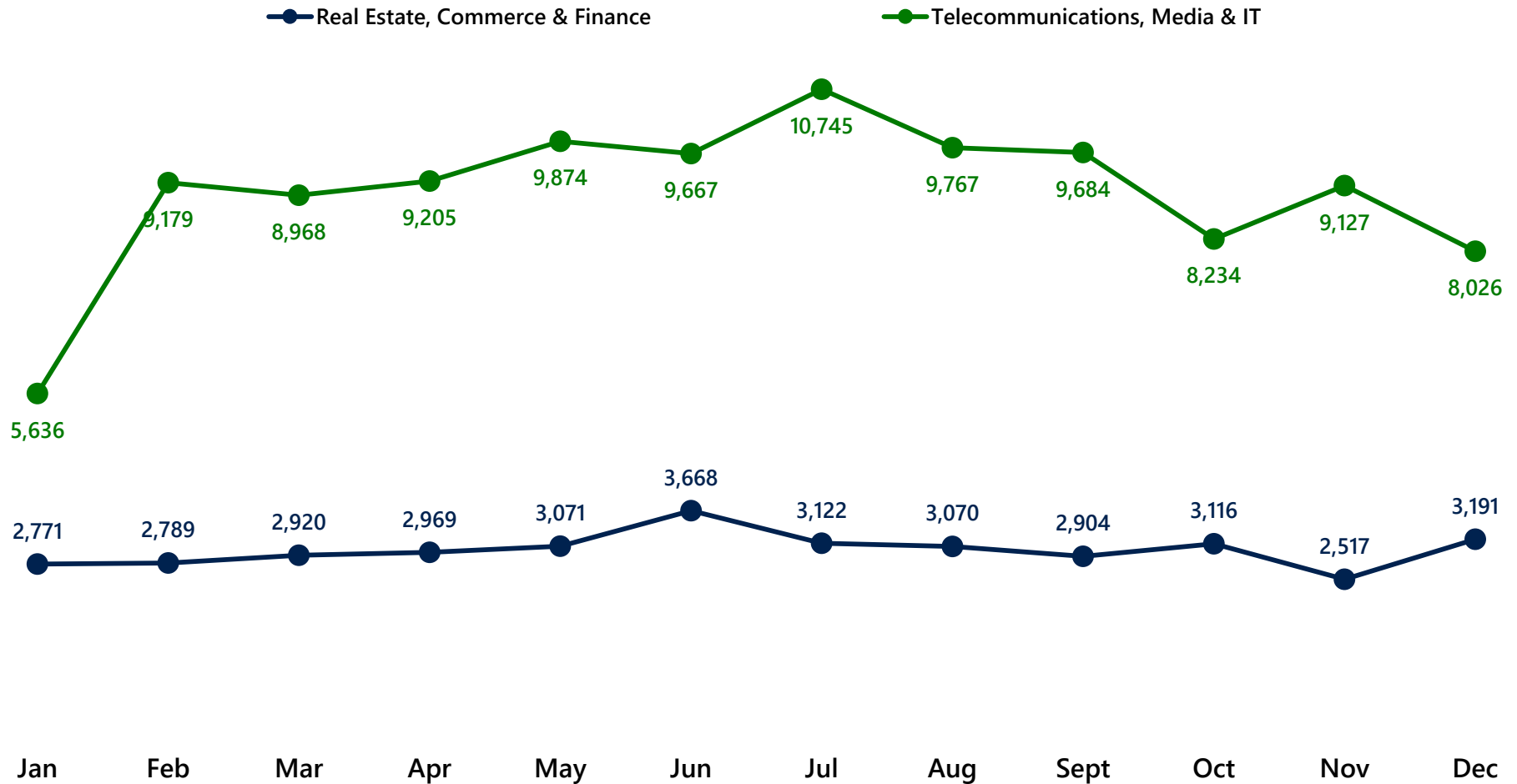
Gasoline Consumption by Cluster for 2015 - Litres



G4-EN30

TRANSPORT MANAGEMENT

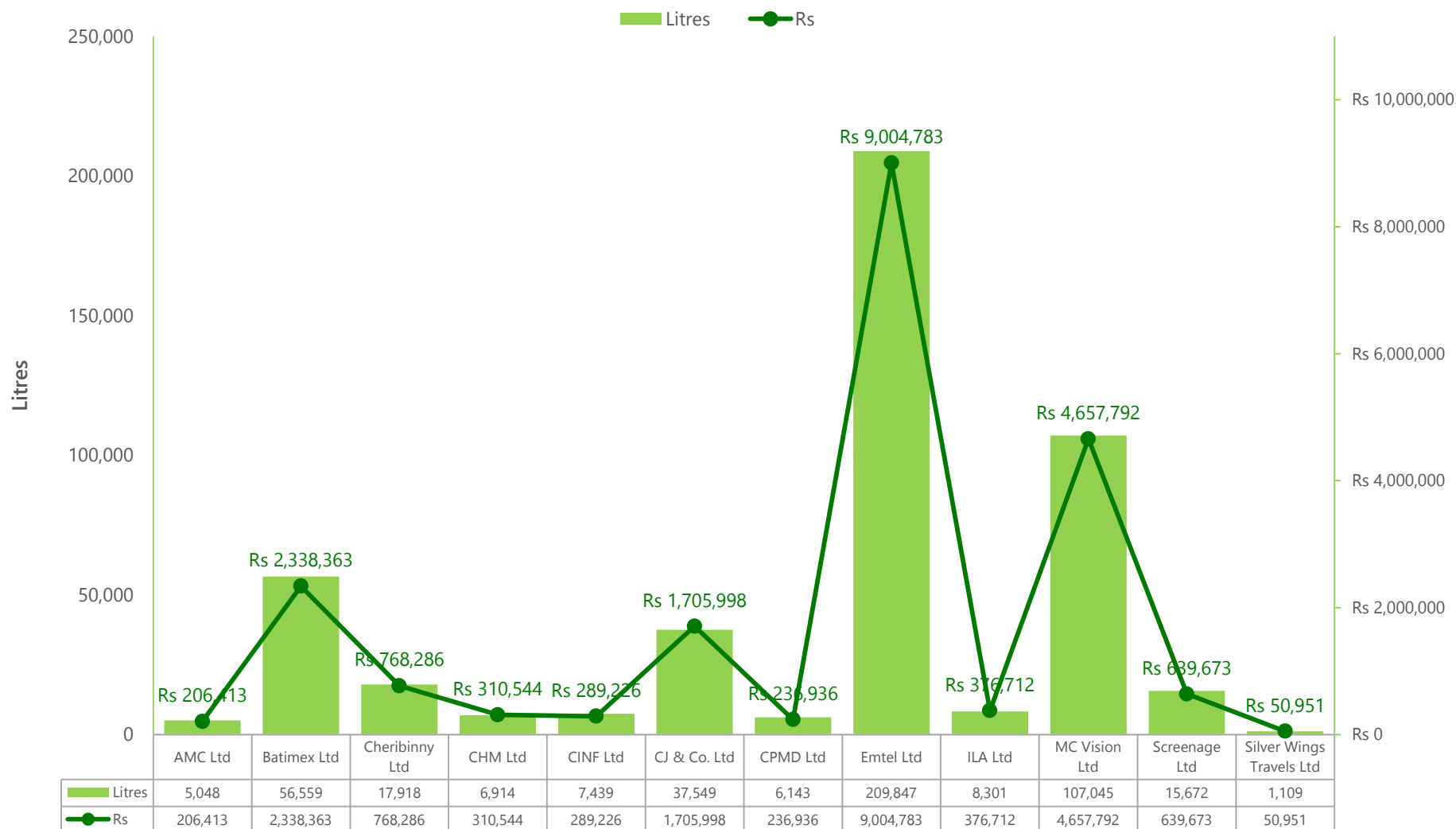
Diesel Consumption by Cluster for 2015 - Litres





TRANSPORT MANAGEMENT

Fuel (Diesel + Gasoline) Consumption by Company for 2015 - Rs & Litres





PAPER USAGE

As CJCO is operating mainly in the service industry, it does not generate much of solid waste. Paper is however the main waste output of the business units. This section covers A4 paper purchased from local retailers but excludes printed marketing material. A4 paper is mainly linked to printed/ photocopied office documents and communications with customers.

Currently the company monitors its usage of A4 paper principally while efforts are still to be undertaken to reduce and monitor the units' performance on usage of paper for marketing materials. As from 2016, CJCO will monitor key indicators pertaining to the usage of paper purchased for commercial communications. Some units are nevertheless already undertaking actions to reduce marketing materials, e.g., Emtel Ltd has increased its communication of commercials offers through electronic media, including emails and website while MC Vision Ltd uses SMS and messages on decoders to target customers.

Additionally, emphasis is put in environmental awareness sessions to employees on the responsible use of paper such as reuse of one sided paper, and use of e-versions of documents instead of printing/ photocopying. It is now mandatory for users to adopt double sided printing and consider duplex printers for all new printers purchased.

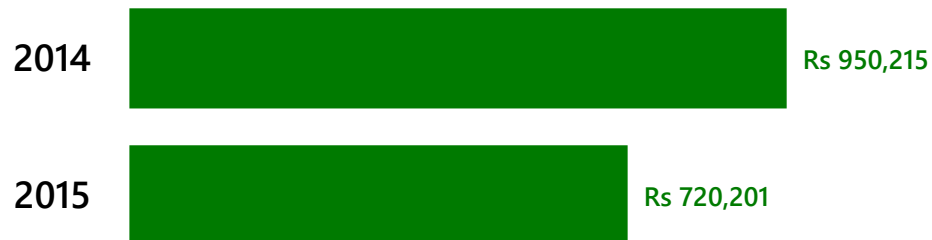


Use of recycled and FSC certified paper across units

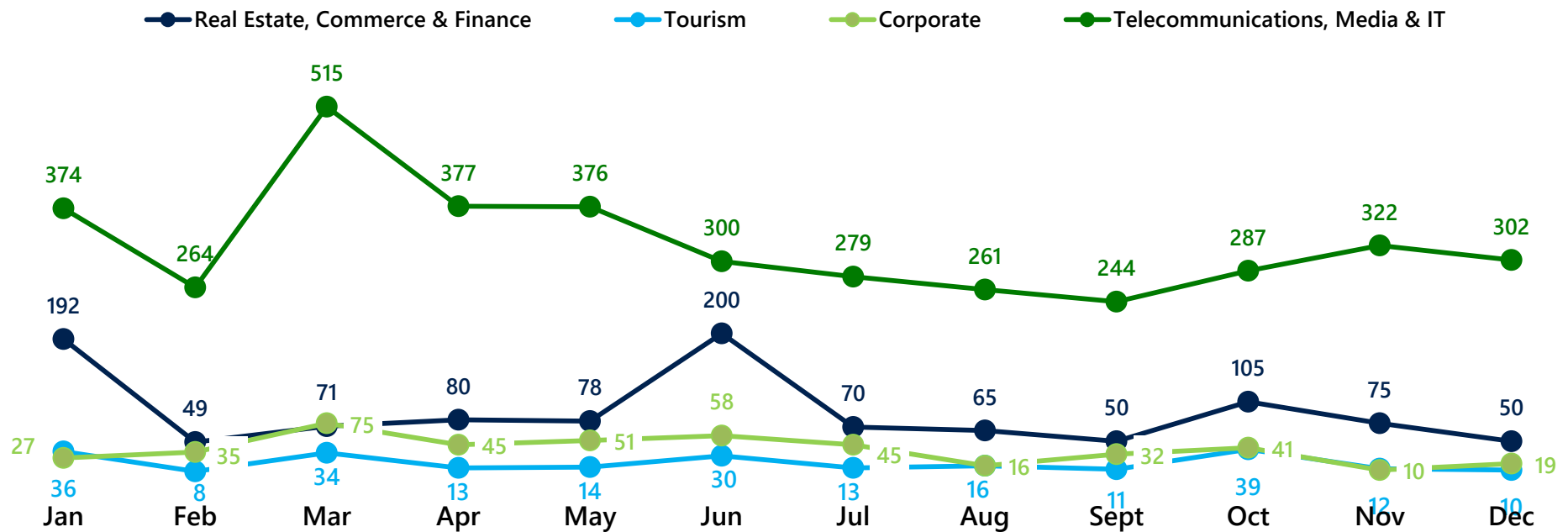


PAPER USAGE

Overall Paper Usage 2014 and 2015 - Rs



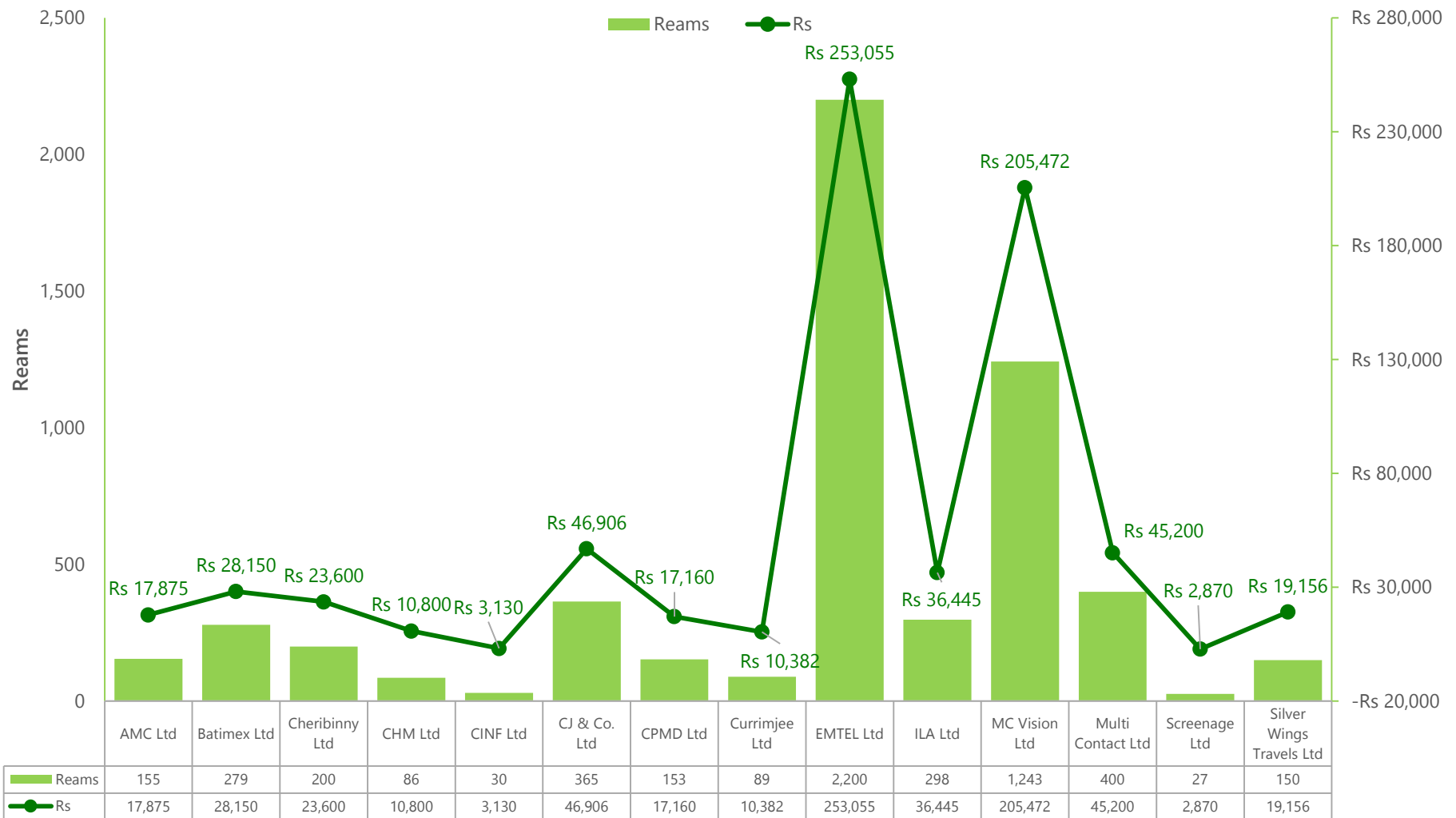
Paper Usage by Cluster for 2015 - Reams





PAPER USAGE

Paper Usage by Company for 2015 - Rs & Reams



Water DMA

WATER USAGE

CJCO business units use mainly fresh water from the public water system provided by the CWA (thus no direct water withdrawal) and some rainwater. Nonetheless this aspect is deemed material due to its growing scarcity as a result of climate change and efforts are undertaken to improve processes.

To sensitize everyone on the responsible use of water, CJCO has undertaken some initiatives including:

- Environmental signage encouraging staff to use water responsibly with message “Turn off taps after use”.
- All environmental awareness sessions cover water scarcity and conservation measures.
- At unit level, there is the adoption of dual flush systems in wash rooms, e.g. at Multi Contact Ltd , CPMD Ltd and MC Vision Ltd
- A few units have started to set up rainwater collection systems. Currently the water collected are being used for cleaning purposes but the actual volumes are not being systematically measured and reported.
- Emtel Ltd uses air condensate water generated at the data center for cleaning purposes.

While units are currently reporting the monthly usage of tap water, there is still room for improvement in terms of volume of rainwater and condensate water collected.



'Save Water' signage at CJ



Rainwater collection at CPMD



Watering of plants at CJ Car Park

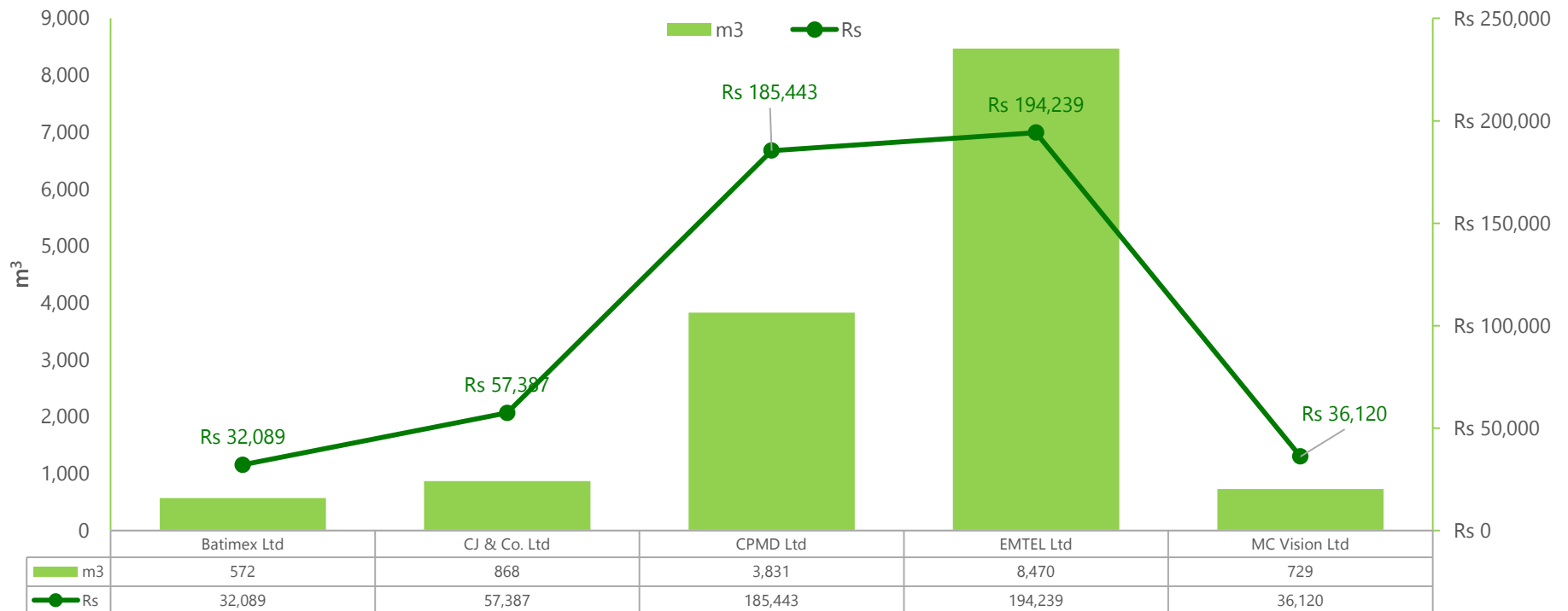


WATER USAGE

Overall Water Usage 2014 and 2015 - Rs



Water Usage by Company for 2015 - Rs & m³



Waste DMA

WASTE MANAGEMENT

Responsible waste management is important because of the growing concern in Mauritius for overcrowded landfills. Waste management at CJCO covers the following key types of waste: paper waste, IT and electronic waste, company specific waste and general waste, including plastic and organic waste.

As from 2015, the segregation of IT and paper waste from all other waste is mandatory for all CJCO units. Since individual entities do not produce a large volume of either waste, combined disposal is done in two identified regions: Curepipe and Port Louis. Responsible disposal pertaining to IT and paper waste mainly is undertaken through separate bins for collecting paper and IT consumables to be sent to collectors/ recyclers. All other general wastes are collected by the municipality of the region to be land filled.

The E&S Suppliers Directory provides for the contacts of licensed recyclers/ collectors who collect paper and IT waste periodically. Appropriate records to track the amount of waste produced and recycled by our facilities on an annual basis are kept for monitoring purposes.

Although currently only paper and IT wastes are sent to approved collectors for recycling, as from 2016, plastic waste will be segregated from all other waste and sent to approved recyclers.

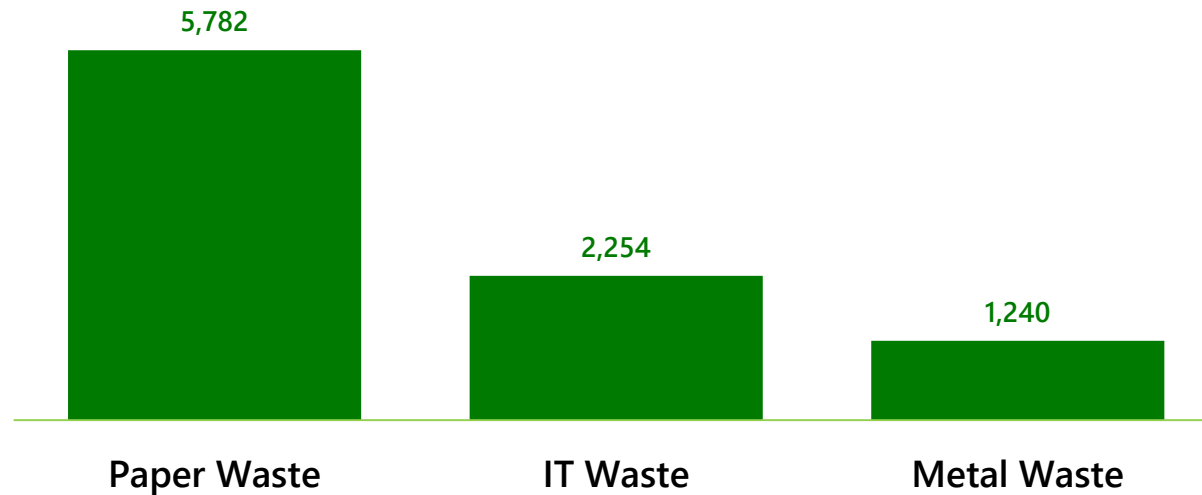


WASTE MANAGEMENT

Waste disposal procedures are formally communicated to all employees, e.g. at CJ, so that each and all staff are accountable for the disposal of IT and paper waste generated during operations. A formal Waste Management Policy that integrates environmental considerations has been drafted and awaiting to be ratified by the CJ Board. The policy is meant to direct units on their disposal of the different types of wastes.

The document was circulated for feedback from the HROE Committee and will be finalised for implementation by January 2016

Overall Waste Disposal for 2015 - Kg



Category

SOCIAL

Our Social Approach

About Currimjee Foundation

Main CSR Projects from 2009 - 2015



ABOUT CURRIMJEE FOUNDATION

The Currimjee Foundation was created in 2009 with the aim to manage, coordinate and supervise the Corporate Social Responsibility (CSR) projects of the Group. It focuses on long term actions in the fields of education, health, environment and poverty alleviation. The Foundation thus provides for a more structured and professional approach to the deployment of the Group's commitment to social concerns.

The priority of Currimjee Foundation is to support the Mauritian community, through supervised funding of projects of social, environmental and economic interest, including:

1. Currimjee Foundation initiatives identified through dialogue with the local community to suit their needs.
2. Partnerships with the government for social housing programs.
3. Funding to local nonprofit organisations (NGOs need to disclose amount received from other companies to be eligible for consideration of any project).
4. Charitable donations to eligible individuals and groups.

CSR projects are presented to the Board of Currimjee Foundation for approval.

Members of the Board of Currimjee Foundation are:

- Mr. Bashir A. Currimjee (Chairman)
- Mr. Carrim A. Currimjee
- Mr. Fakhruddin J. Currimjee
- Mr. Mustanshir A. Currimjee
- Mr. Abbassali A. Currimjee
- Mr. Zulfikarally J. Currimjee
- Mr. Currim J. Currimjee
- Mr. Patil Hunma (*in attendance*)
- Mr. Shafeek Nojib (*in attendance*)

Since 2009, Currimjee Foundation has undertaken various development programs based on local communities' needs in the following key areas: Socio-Economic, Health, Environment, Education and Training. From 2009 to 2014, Currimjee Foundation disbursed close to Rs 38 M for CSR projects.





MAIN CSR PROJECTS FROM 2009 - 2015

Over the years, Currimjee Foundation has been active in collaborating with key partners in social projects for the benefit of the Mauritian community in two main ways:

1. By driving and managing projects aimed at specific areas, e.g. medical support to individuals who have been screened and selected on defined parameters. Such projects are closely followed up by the Foundation.
2. Contributing financially in the form of grants and donations to Non-Governmental Organisations (NGOs), charitable associations, deserving groups and individuals.

The main projects undertaken and driven by the Currimjee Foundation across different development areas, include:

Community Development Areas	Brief Descriptive
SOCIO ECONOMIC	
• Social Housing	- Collaboration with the government for the construction of housing units for underprivileged families.
• Empowerment	- Financing of pre-primary schools, sports activities, rehabilitation projects for victims of drug abuse, empowerment programmes through the provision of training and equipment for starting a small business and credit union accounts for underprivileged families.
• Backyard Gardening	- Provision of training to families on the benefits of growing their own food in view of becoming self-sufficient, starting a micro business or enhancing food security.
HEALTH	
• Medical Support	- Provision of medical support in form of grants to bed-ridden individuals or those suffering from mental or physical disabilities, to cover their medical expenses.
• Overseas Surgery	- Financial assistance to individuals who are inoperable locally and require overseas surgery, as certified by the Ministry of Health and Quality of Life.



MAIN CSR PROJECTS FROM 2009 - 2015

Community Development Areas

Brief Descriptive

ENVIRONMENT

- | | |
|------------------------|---|
| • Clean up Campaigns | - Cleaning of polluted areas in residential zones for the benefits of residents, e.g. at Canal Anglais in Vallée Pitot. |
| • Solar Water Heating | - Provision of solar water heaters to individuals with serious medical conditions, including bed-ridden individuals and amputees to improve their living conditions and to NGOs supporting individuals with medical conditions. |
| • Composting | - Distribution of compost bins to all (approximately 400) schools and awareness campaign on compost making in schools for the promotion of recycling of organic waste. These rotating compost units were locally manufactured using recycled plastic drums. |
| • Rainwater Harvesting | - Installation of rainwater harvesting system in schools to encourage water saving in the community. |
| • Re-vegetation | - Re-vegetation of 1 hectare of land along the flanks of the national landmark known as Citadel with a local NGO: 'Friends of the Environment', with 1000 native and endemic plants. |

EDUCATION & TRAINING

- | | |
|------------------------|---|
| • Child Care Training | - Provision of training on baby, child and health care to women residing in pockets of poverty, in view of creating employment opportunities in kindergartens. |
| • Entrepreneurship | - Provision of training in entrepreneurship to individuals within pockets of poverty who are willing to start a micro business. |
| • Life Skills | - Provision of Life Skills training to individuals to provide them with the confidence and skills necessary to successfully handle challenging situations in their lives. |
| • Tertiary Scholarship | - Provision of full time scholarships to needy and deserving students enrolled for undergraduate studies in local universities. |



MAIN CSR PROJECTS FROM 2009 - 2015

Community Development Areas

Brief Descriptive

EDUCATION & TRAINING

(Continued)

- | | |
|---------------------------|--|
| • National Online Library | Provision of free national online library to students of secondary and tertiary levels so as to enhance access to quality educational materials. |
| • Support to ZEP Schools | Pedagogical support to primary schools within the ZEP (Zone d'Education Prioritaire) in terms of book donations and allowance paid to remedial education teachers. |
| • IC3 Training | - Collaboration with the National Computer Board (NCB) for the provision of IC3 training to underprivileged residents of Camp Carol and Plaine Magnien. |

The initiatives driven by the Currimjee Foundation is not limited to those listed above and while some of the projects are ongoing, others are one-off initiatives which required significant funding.



Our Social Impacts

CSR Disbursements 2009 - 2015

Socio-Economic

Health

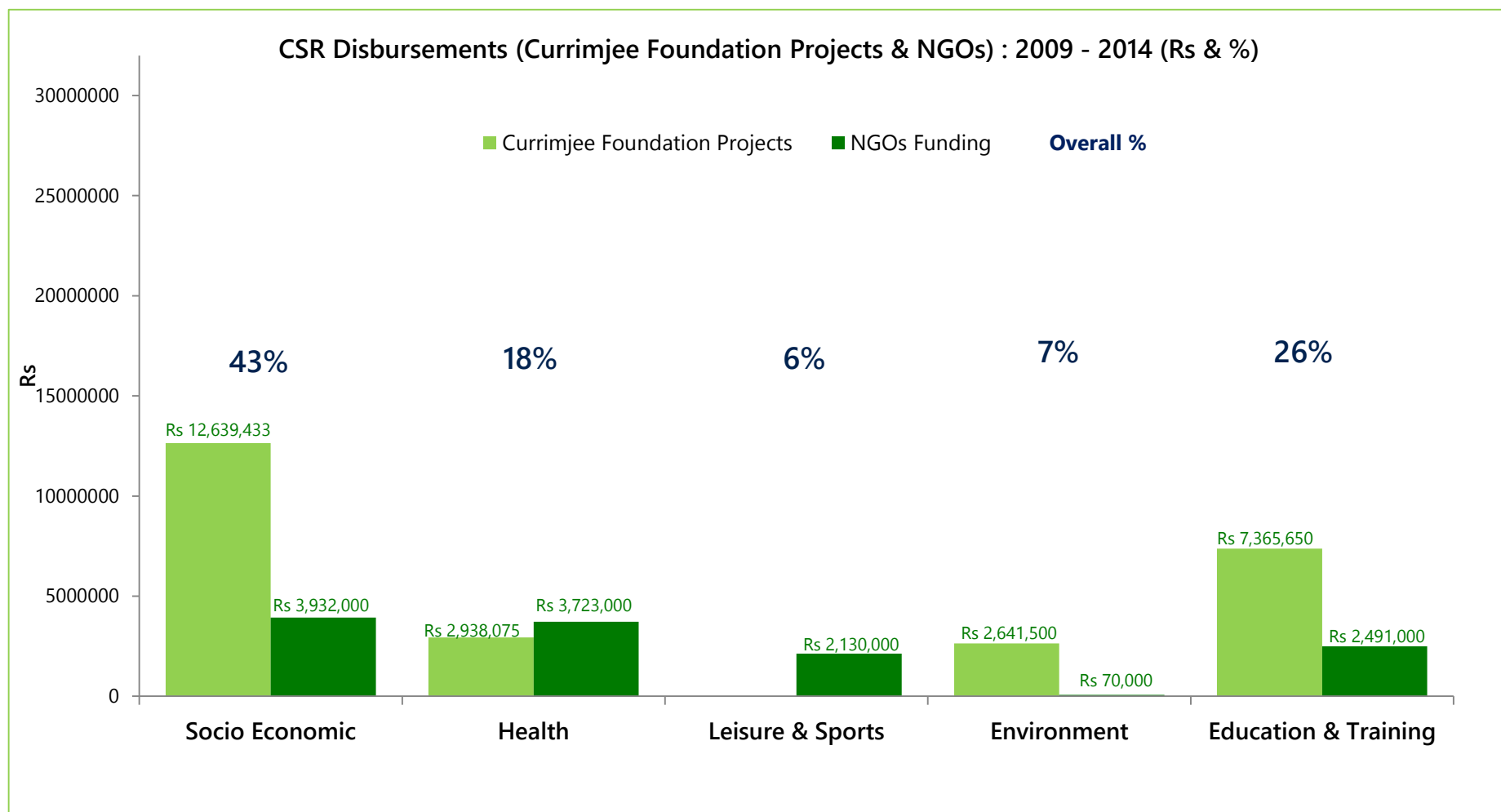
Environment

Education & Training



CSR DISBURSEMENTS 2009 – 2015

The disbursements for key areas of intervention for the period 2009 – 2014 is summarized in the chart below:





CSR DISBURSEMENTS 2009 – 2015

For the period from January to December 2015, an amount of Rs 8,300,000 has been earmarked for community development in key areas. The distribution for CSR projects for 2015 is as follows:

	Socio-Economic	Health	Environment	Leisure & Sports	Education & Training
Disbursements for Currimjee Foundation Projects - excl. NGOs (Rs)	956,000	2,816,000	250,000	-	1,066,000



The various beneficiaries of Currimjee Foundation at the Key Remittance Ceremony of 20 December 2015 in presence of CJ Directors and Hon. Minister Roopun

The *Currimjee Foundation Projects* across the key areas: Socio-Economic, Health, Environment and Education and Training since 2009 are provided next.



SOCIO-ECONOMIC

Empowerment

Assistance: Financial and Material

In line with the Eradication of Absolute Poverty (EAP) programme initiated by the Ministry of Finance and Economic Development in 2010, Currimjee Foundation initiated a programme of job-oriented financial assistance to underprivileged individuals/ families. The initiative involved donating equipment to families willing to start a small business e.g. providing sewing machines to encourage women willing to start a dressmaking business to improve their household income. From 2009 to 2013, 16 families from Vallée Pitot have benefited from the project, for an amount of Rs355,504.

	2009	2010	2011	2012	2013
Disbursements (Rs)	21,525	192,294	66,785	60,900	14,000
No. of Beneficiaries/ Purpose	Profiling of eligible families	8 – Equipment Provided	5 – Bonus on Income Earned	7– Bonus on Income Earned	1 – Additional Equipment Provided

Credit Union

From 2009 to 2010, Currimjee Foundation initiated a Credit Union facility by providing share certificate each of a value of Rs5,000 to 117 underprivileged families earmarked in Vallée Pitot. For this project, each family identified was thoroughly investigated so that only needy individuals obtained support. A social contract was established with the families to ensure regular attendance at work for employed and self-employed, training, rehabilitation, school attendance for children etc. Families were encouraged to contribute to the scheme and were eligible to take loans equivalent three times the amount saved, as startup capital for launching a micro business.

Currimjee Foundation provided continued financial support for 2 years on a regressive model with an annual bonus representing 10% of total declared earnings (max Rs 30, 000) being paid to encourage hard work and income declaration. As an additional benefit, families were eligible for social housing. Currimjee Foundation spent Rs 585,000 on this project. Out of the 117 beneficiaries, to date, 6 have withdrawn, 13 are active: regularly saving, 5 have taken a loan and out of which 2 are regular payers. The rest are dormant users who are not saving or using the services of the credit union.

A workshop was organised in February and November 2010 to sensitize savers about the benefits of using the SOS Cooperative Credit Union.

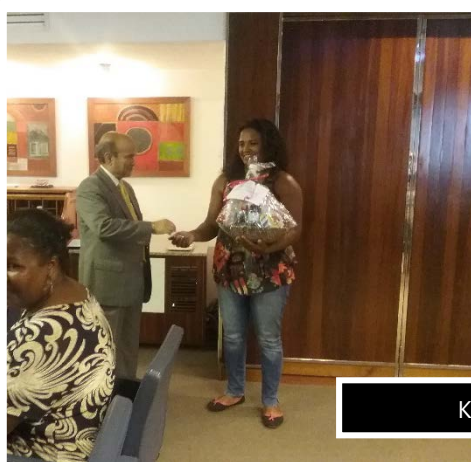


SOCIO-ECONOMIC

Social Housing as per National Empowerment Foundation (NEF) Guidelines

Since 2011, Currimjee Foundation has been partnering with the National Empowerment Foundation (NEF) for the construction of social housing units in different regions of Mauritius, within the context of EAP. Currimjee Foundation contributes 55% of the overall cost of each housing unit which comprises of 2 rooms, one kitchenette, a combined bathroom and a washroom. Beneficiaries need to be owners of a plot of land, are selected based on financial needs and are subject to site visits conducted by Currimjee Foundation and NEF. To date, 78 housing units have been constructed and Currimjee Foundation has spent Rs11,622,940.

	2011	2012	2013	2014
Disbursements (Rs)	4,500,000	1,485,000	4,518,400	1,119,540
Breakdown	Construction of 50 Units	Construction of 15 Units	1,973,400 – Construction of 13 Units 2,000,000 – Parked at NEF for upgrading existing houses 545,000 – spent on Water Proofing & Renovation of 14 Housing Units	1,000,000 – Parked at NEF for upgrading existing houses 110,000 – Additional Works on 4 Housing Units of 2013 9,540 – Water Heater Donation
No. of Housing Units Projected	50	15	13	-
Completion Date	Jul 2012	Dec 2012	Jun 2014	-



Key remittance to beneficiaries



Completed housing unit



SOCIO-ECONOMIC

Backyard Gardening

The Backyard Gardening project aims at helping families become self-sufficient or start a micro-business as possible. Currimjee Foundation has remitted plantlets and gardening tools to participants who have followed a food security training programme dispensed by professionals on benefits of growing own food and related life skills, in 2011. Some 176 families from different regions are covered by the scheme. In 2011, out of 50 beneficiaries from Baie du Tombeau and Vallée Pitot, 24 have grown a variety of vegetables (cotomili, thym, piment, laitue, haricot and some flowers). The foundation has spent Rs660,989 since 2011 on the Backyard Gardening project.

	2011	2012	2013	2014
Disbursements (Rs)	368,914	215,333	40,320	36,422
No. of Beneficiaries	50	101	25	-
Regions	Baie du Tombeau (25) & Vallée Pitot (25)	Bois Marchand (30), Grand Gaube (24), Vuillemin (29) & Dubreuil (18)	Cité La Cure (25)	-



Backyard gardening projects



Training on backyard gardening





HEALTH

Medical Support

Since 2010, individuals with physical and/ or mental disability, from Vallée Pitot have benefitted from direct grants to cover part of their monthly medical expenses on a monthly basis under the EAP scheme. To date, Rs735,896 has been provided in form of grants for this project, covering an average of 25 individuals yearly. For 2015, 28 individuals have benefited from the grants. Many of these beneficiaries are bed-ridden.

Overseas Surgery

Since 2011, the Currimjee Foundation has provided financial assistance to individuals who are not locally operable and require overseas surgery, for an amount of Rs4,006,993. These individuals have a monthly family income less than Rs 50,000, and satisfy specific criteria as defined by the Ministry of Health and Quality of Life.

	2011	2012	2013	2014	2015
Disbursements (Rs)	1,099,599	100,000	-	1,002,580	1,804,814
No. of Beneficiaries	10	1	-	10	18

ENVIRONMENT

Clean Up Campaign

In 2009, Currimjee Foundation contributed an amount of Rs100,000 for the cleaning of Canal Anglais, in Vallée Pitot. This area, situated in a residential zone was particularly polluted with detritus and posed a health threat to the residents of Vallée Pitot.

Solar Water Heating

Currimjee Foundation has spent Rs169,000 in 2010 on solar water heaters to 10 individuals with serious medical conditions, including bedridden individuals and amputees to improve their living conditions and to 3 NGOs supporting individuals with medical conditions: The Century Welfare Association, Islamic Centre for Disabled and EDYCS.



ENVIRONMENT

Composting

The Currimjee Foundation initiated a project for compost making in primary and secondary schools as from 2010, in collaboration with the Ministry of Environment, Sustainable Development, and Disaster and Beach Management; and the Ministry of Education and Human Resources, Tertiary Education and Scientific Research. Compost bins have been provided by Currimjee Foundation and distributed to all schools in Mauritius and Rodrigues through the Ministry of Environment, Sustainable Development, and Disaster and Beach Management. These rotating compost bins were made locally using recycled plastic drums. An awareness on the 'fabrication of compost' was carried out in all schools with the technical assistance of Agricultural Research & Extension Unit (AREU). The awareness campaign was further strengthened in mid-2011 through the creation of DVDs freely distributed to schools by Currimjee Foundation. In addition, the Foundation has been funding cash prizes to recognise schools with the best compost projects. As at 2015, Rs2,121,000 has been spent on the distribution of compost bins, 1000 DVDs and cash prizes to schools to promote the recycling of organic waste.



Composters distributed across schools in Mauritius and Rodrigues





ENVIRONMENT

Rainwater Harvesting

A rainwater harvesting project was launched by Currimjee Foundation in private and confessional secondary schools situated on the Central Plateau in December 2013. The initial cost of the project was Rs35,000 with 7 schools earmarked. To date, all seven schools have been equipped with a rainwater collection system and are monitoring the volume of rainwater collected. As an example, Loreto College Curepipe has collected rainwater to supply the flush system of 18 washrooms in 2013. In 2013, Rs245,000 has been invested by the Foundation in the rainwater collection project.

Water Volume Consumed*	2013 - Before Rainwater Harvesting (m ³)	2014 - (after Rainwater Harvesting (m ³)	Savings (m ³)	Savings (Rs)
Hindu Girls	2,842	2,522	320	7,360
Loreto College Curepipe	2,730	2,363	367	18,360
Notre Dame	3,271	1,638	1,633	84,067
Mauricia Institute (May-December for both years)	1,886	216	1670	39,363
Mauritius College Boys (April-July for both years)	640	262	378	18,300
Mauritius College Girls (April-July for both years)	531	488	43	7,627

*The volume of rainwater harvested is available for some months only for three institutions: Mauricia Institute, Mauritius College Boys and Mauritius College Girls. No data is currently available for St Helena College (therefore not included in the table above).



Rainwater harvesting in schools



EDUCATION & TRAINING

Child Care Training

In 2009, training on baby, child and health care was provided to 15 women residing in pockets of poverty, in view of creating employment opportunities in kindergartens, at a cost of Rs 140,000.

Entrepreneurship

Currimjee Foundation financed entrepreneurship training at a cost of Rs50,000 to individuals within pockets of poverty and who were willing to start a micro business in 2010.

Life Skills Training

Life skills training were provided complementarily with the empowerment programme – e.g. Credit Union. This programme focused on providing training to individuals to provide them with the confidence and skills necessary to successfully handle challenging situations in their lives. In 2010, Currimjee Foundation spent Rs335,013 to train 50 parents, school leavers and students on courses related to life skills and entitled:

1. Mo l'Avenir
2. Pare Pou Travay
3. Mo Fami

Support to ZEP Schools

Currimjee Foundation has provided support to primary schools within the ZEP (Zone d'Education Prioritaire) in terms of book donations and allowance paid to remedial education teachers. Since 2010, the Foundation has contributed an amount of Rs520,418 in form of support to Vallijee Primary School, Surtee Soonee G.S, and Guy Rozemont G.S.



EDUCATION & TRAINING

Tertiary Scholarship

Since 2010, Currimjee Foundation has a scheme in place for providing full time scholarships to an average of 30 needy and deserving students enrolled for undergraduate studies in Mauritian universities, annually. To date, this initiative has provided opportunities to 110 students to pursue tertiary studies in Science, Mathematics, Engineering, Technology, Language and Management at the University of Mauritius (UoM) and the University of Technology Mauritius (UTM).

The scholarships are advertised through e-mail and posters at the beginning of every academic year to ensure maximum visibility. The most deserving candidates are selected based on academic performance and financial status of their parents.

Since the inception of this project in 2010, Currimjee Foundation has spent Rs3,642,850 to fund the studies of Mauritian students at tertiary level.

	2010	2011	2012	2013	2014	2015
Disbursements (Rs)	300,000	600,000	700,350	712,500	700,000	630,000*
Total no. of beneficiaries for the year	17	34	40	37	33	24**
No. of beneficiaries since 2010	17	4	-	-	-	-
No. of beneficiaries since 2011	-	30	5	1	-	-
No of beneficiaries since 2012	-	-	35	23	20	-
No of beneficiaries since 2013	-	-	-	13	2	-
No of beneficiaries since 2014	-	-	-	-	11	2
No of beneficiaries since 2015	-	-	-	-	-	22

* Breakdown of disbursement for 2015: Rs100, 000 (5 beneficiaries) remitted to UTM, Rs400,000 (13 beneficiaries) remitted to UoM and Rs130,000 (6 beneficiaries) funded directly by Currimjee Foundation.



EDUCATION & TRAINING

National Online Library

A national online library was created in 2010, using the services of Questia, a leading online library services provider. The objective was to provide 24/7 free access to textbooks and educational materials to secondary and tertiary students. Around 2500 licenses were purchased by Currimjee Foundation to allow free access to students to the service, fully funded by the Foundation. The national online library has cost Rs3,307,369 to the Foundation as at 2011, approximately 1000 students, mostly from the tertiary level were registered to the service. This facility was discontinued in 2013 because of the small number of students and teachers using the library in spite of considerable publicity in newspapers and via posters in educational institutions.

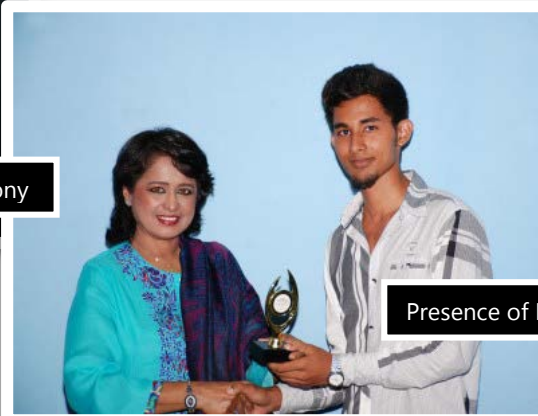
Internet & Computing Core Certification (IC3) Training

As from 2015, the Currimjee Foundation is collaborating with the National Computer Board (NCB) for the provision of IC3 training to residents of Camp Carol and Plaine Magnien. The aim of this project is to create awareness on applications and uses of ICT and in so doing contribute to build an information society capable to drive the national objective of making of ICT the major pillar of the Mauritian economy.

40 residents of Camp Carol and Plaine Magnien have enrolled in the IC3 course to be completed from 16 November to 18 December 2015. Currimjee Foundation is fully funding the training.



Enrolled students at the IC3 launching ceremony



Presence of Her Excellency Mrs. Ameenah Gurib-Fakim



GRI

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CURRIMJEE
SINCE 1890

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