



Arcades Currimjee - Curepipe

CURRIMJEE
SINCE 1890

Sustainability Report 2016 -2017

Currimjee Jeewanjee & Co Ltd
and Subsidiaries (CJCO)

ABOUT THIS REPORT

This report is based on the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines (www.globalreporting.org).

Reporting Period	January 2016 to December 2017.
Reporting Cycle	Biennial, starting 2015.
Date of Issue	July 2018.
Report Scope & Boundary	<p>The information and data in this report relate to Currimjee Jeewanjee & Co Ltd and its subsidiaries (henceforth referred to as 'CJCO'). The subsidiaries covered are detailed in the section "Our Company". Note:</p> <p>CJ : Currimjee Jeewanjee & Co Ltd CJCO : Currimjee Jeewanjee & Co Ltd and Subsidiaries Currimjee Foundation : Manages Corporate Social Responsibility (CSR)</p> <p>This voluntary reporting covers CJCO's performance relating to the environment and CSR, in line with the GRI requirements. Aspects regarding human resource (HR) and economic performance will be covered through an Integrated Reporting framework.</p>
GRI 'In Accordance' Option	This report is in accordance with the 'Core' option of the GRI and contains the essential elements of a sustainability report. The corresponding GRI Content Index is provided at the end of this report.
Legal Compliance	During the reporting period, no fines or monetary penalties pertaining to breach of national environmental laws were imposed on CJCO. CJCO operates in an environmentally responsible way and abides to applicable national and environmental laws.

HOW TO USE THIS REPORT

Viewing	This document is designed for on-screen reading and electronic sharing so as to limit printing and paper usage.
Links	Dynamic links are indicated by grey text . Clicking on these will take the reader to further information within the document or to online sources.
Printing	Low resolution printing is enabled but should be undertaken only if required. Consider the environment before printing.

CONTACT INFORMATION

This report is issued by the Currimjee Jeewanjee & Company Limited (CJ), the Corporate Office of CJCO. For any query or information, please contact:

Quality & Sustainability Department (Q&S)



Currimjee Jeewanjee & Co Ltd - Le Nénuphar, Currimjee Arcades, 1st Floor
256 Royal Road, Curepipe 74501, Mauritius



+230 650 6200



environment@currimjee.com



www.currimjee.com



Editing Team: Ravi Luckhun, Fateemah Meeah Khan & Dr. Iqbal Bhugun

CONTENTS

1	OUR COMPANY
2	CHAIRMAN'S MESSAGE
3	KEY ENVIRONMENTAL INDICATORS
4	KEY ENVIRONMENTAL AND CSR ACHIEVEMENTS
5	OUR APPROACH
5	Management Approach
6	Sustainability Approach
6	Environmental Framework
7	Corporate Social Responsibility (CSR) Framework
8	OUR SUSTAINABILITY JOURNEY
8	Environmental Achievements
18	CSR Programme
22	OUR SUSTAINABILITY INDICATORS
22	Environmental Indicators
30	CSR Expenditure
31	GRI CONTENT INDEX



OUR COMPANY

CURRIMJEE JEEWANJEE & CO LTD AND SUBSIDIARIES (CJCO)

The foundations of Currimjee Jeewanjee & Co Ltd and Subsidiaries (CJCO) were laid in 1890. Initially, CJCO (www.currimjee.com) established itself as a commodity trader and later diversified into services and high technology. The role of CJ is to support and oversee the performance of the subsidiaries in terms of Human Resources, Quality Management, Environmental Management, Finance, Risk Management, Internal Financial Audit and Marketing & Communication. The CJ Board of Directors (CJ Board), is assisted by four sub committees: Audit & Risk Committee, Corporate Governance Committee, Human Resources and Organisational Effectiveness (HROE) Committee; and Strategy & Finance Committee.

MANAGED BY CURRIMJEE JEEWANJEE & CO LTD



Telecoms, Media & IT

Currimjee Informatics Ltd (CINF): Provider of ICT solutions, Business Intelligence and is a registered ICT training institution.

Emtel Ltd*: Mobile telephone operator providing prepaid & postpaid, wireless internet, broadband, fixed line, digital TV & mobile services, international connectivity solutions via undersea Optical Fibre and state-of-the-art Tier 3 Data Centre Services.

MC Vision Ltd: Leader in the digital pay TV and provides, in partnership with Emtel Ltd, high speed internet and fixed telephony.

Multi Contact Ltd: A joint venture between the Currimjee Group and Canal+ Overseas, and specializes in customer relations.

Screenage Ltd: Leading provider of interactive media and connectivity services to the hospitality sector, including multimedia portals and secured internet access.



Real Estate

Currimjee Property Management and Development (CPMD) Ltd: Manages CJCO properties (including Compagnie Immobilière Ltée -CIL) and offers tenancy, facilities management, accounting, legal assistance and administrative services.



Tourism & Hospitality

Le Chaland Resort Village Ltd (LCRVL): Responsible for the development and management of hospitality and hotel related real estate projects of CJCO.

Silver Wings Travels Ltd: A one-stop business for travel related services and solutions for leisure and business segments, both inbound and outbound.



Commerce & Financial Services

AMC Ltd: Pioneer in waterless and fatless cooking systems. Offers lifetime guarantee along an excellent after sales service.

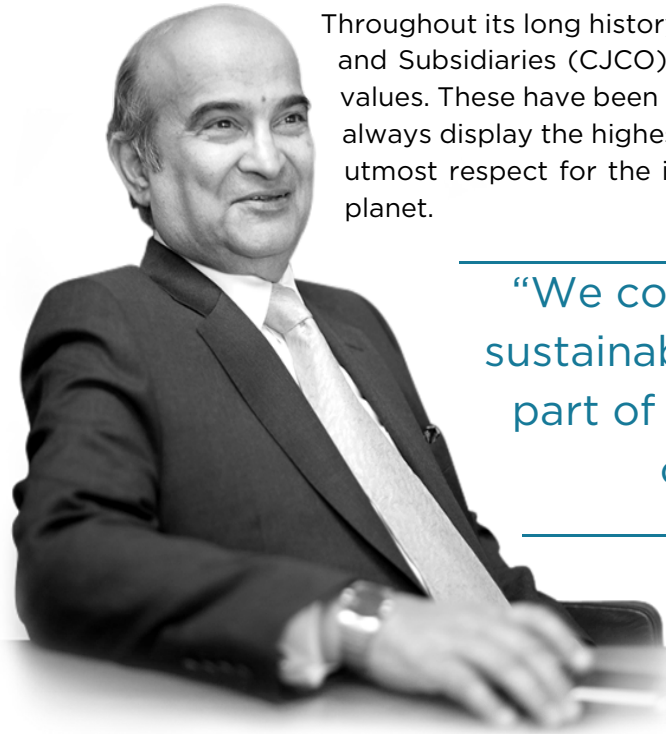
Batimex Ltd: Specialized in building materials & finishes and represents leading brands from Europe and USA.

Cheribinny Ltd: Provides credit facilities to companies within and outside the Group. Has established itself in the debt collection sector.

Island Life Assurance Co Ltd: Offers a product portfolio including investment plans with competitive bonuses, cash back plan, educational plan, pension plan and secured loans.

** The energy consumption of Emtel Ltd is analysed and reported under two main categories: (i) EmtelWorld, and (ii) Emtel Boundary Office, Cell Sites and Data Centre*

CHAIRMAN'S MESSAGE



*Bashir A. Currimjee, GOSK
Chairman of Currimjee Jeewanjee & Co Ltd*

Throughout its long history of 125 years, Currimjee Jeewanjee & Co Ltd and Subsidiaries (CJCO) have been guided by sound principles and values. These have been laid down by our founding fathers, namely to always display the highest standards in our business dealings and the utmost respect for the individual, our society, our country, and our planet.

“We consider environmental and sustainability aspects as an integral part of our business strategy and operating methods.”

We consider environmental and sustainability aspects as an integral part of our business strategy and operating methods. CJCO strongly believes that long-term profitability should go hand-in-hand with social harmony, economic justice and environmental protection. We commit to

make our operations more sustainable for the benefits of all, with the collaboration of our directors, customers, employees, financiers, partners, and other stakeholders.

We further endeavour to provide quality products and excellent services in harmony with environmental respect and preservation. The adoption of the GRI reporting framework for Sustainability Reporting builds logically on the Environment and Sustainability Statement which we adopted by the Board of Directors.

“We endeavour to provide quality products and excellent services in harmony with environmental respect and preservation.”

While the statement sets out our key sustainability commitments and standards, through our voluntary GRI reporting, we pledge to disclose our key impacts on the environment, society and the economy. We firmly believe that this perspective is essential for both the creation of enhanced economic value for our stakeholders, as well as contributing to a healthier and sustainable society.

KEY ENVIRONMENTAL INDICATORS

Annual Progress from 2016 to 2017

↓ **9%** kWh

Decrease in electricity consumption, excl. Emtel Boundary Office, Cell Sites and Data Centre



↑ **10%** kWh

Increase in energy consumed by Emtel Boundary Office, Cell Sites and Data Centre due to increase in traffic



↑ **50%** kWh

Increase in green energy generated



↓ **14%** litres

Decrease in overall consumption of fuel used for transportation



↓ **9%** litres

Decrease in consumption of Gasoline used for transportation



↓ **26%** litres

Decrease in consumption of Diesel used for transportation



↓ **5%** litres

Decrease in overall water consumption



5x litres

More rainwater harvested and used



↓ **14%** reams

Decrease in office paper usage



KEY ENVIRONMENTAL & CSR ACHIEVEMENTS

Biennial Achievements during 2016 and 2017



27,093 kWh
Renewable
Energy

Generated & Used



712, 000 Litres
Rainwater

Collected & Used



25 Tons
Paper Waste

Disposed through
Responsible Collector



30 Tons
E-Waste

Disposed through
Responsible Collector



1,923
Endemic Plants

Planted at La Citadelle



489
Employees

Involved in La Citadelle Re-
vegetation



700 Bio-Banana
Plants

Cultivated at Chemin
Grenier



755
Students

Sensitised on Mangrove
Conservation



18 Camp Carol
Planters

Trained on Bio-Cultivation



604
Pints of Blood

Collected through Mauritius &
Rodrigues



Our Mission

“Through our continuous commitment to people, progress and strong values, we will continue to lead the way. We are a proudly Mauritian organisation with rich heritage of entrepreneurship and foresight, ever learning from our past to build something better for today and for the generations to come.”

OUR APPROACH

Bois Cabri – La Cambuse Nursery

MANAGEMENT APPROACH

CJCO has explicitly defined its purpose and its mission. CJ and subsidiaries believe in the power of “togetherness”, i.e. more is achieved as a team than as individuals. CJCO’s purpose; “Together building a better tomorrow through a value-driven culture” confirms that CJ and its subsidiaries grow stronger and become more effective through teamwork. CJCO constantly aims to provide better products and services, by taking a long-term approach and seeking to create a better tomorrow and be genuinely attentive to sustainability.

*“Together building a better tomorrow
through a value-driven culture”*

CORPORATE GOVERNANCE

The company has adopted the National Code of Corporate Governance (<http://www.nccg.mu>) and complies with its obligations and requirements. In line with Corporate Governance best practices, a Corporate Governance Committee has been set up at the level of CJ. The Corporate Governance Committee makes recommendations to the CJ Board of Directors on all Corporate Governance provisions to be adopted so that the board remains effective and complies with prevailing governance principles. A Statement of Compliance is included in the Company's Annual Report, whereby the Directors of the Company confirm that the Company has complied with all of its obligations and requirements under the National Code of Corporate Governance.

ETHICS & INTEGRITY

CJCO'S Code of Conduct has been distributed to all employees, who are required to adhere to its principles. To encourage and consolidate responsible behaviour and attitude, the document sets out a summary of the company's ethical and professional standards. All CJCO employees are required to renew their adherence every year through disclosure of secondary employment, gifts received, interest (supplier/ contractor/ consultant) and family relationships. The code has been reviewed in 2017 to include clauses on directorship, and external awards and recognition.

SUSTAINABILITY APPROACH

ENVIRONMENTAL FRAMEWORK

In 2013, CJCO formally engaged on its sustainability journey, with the setup of a taskforce, consisting of senior executives, and having the mandate to propose solutions, for coherent policy and a clear monitoring system for sustainability issues. In September 2014, CJCO consolidated this engagement through the adoption of an **Environment and Sustainability (E&S) Statement** that sets out its key commitments and objectives regarding the environment. Through the statement, CJCO aims to further raise the sustainability consciousness of all its stakeholders, starting with its people and immediate community. The statement commits CJCO to the provision of quality products and services that are in harmony with environmental preservation. With the publication of its sustainability report in line with the Global Reporting Initiative (GRI) criteria, and which logically follows the E&S Statement, CJCO has defined a clear environmental framework whereby it continuously commits to four areas aimed at achieving sustainable development:



Stakeholder Engagement

CJCO proactively identifies stakeholders' needs and expectations which subsequently define the materiality of its sustainability approach. In doing so, CJCO understands, respects, prioritises and fulfills stakeholders' expectations and consequently endeavours to mitigate any undesirable economic, social and environmental impacts of its operations. Annual reports and sustainability reports, regular shareholder meetings and CJ Code of Conduct are among the mechanisms through which CJCO engages with the authorities, shareholders, business partners, suppliers and communities. Feedback from customers is obtained systematically through dialogues, interactions, surveys, and mystery calls and visits. Employee engagement measurement is an annual process carried out by an independent agency since 2017. Remedial actions are undertaken to improve commitment, engagement and happiness at work, through meetings, performance reviews, intranet, newsletters and team buildings. CJCO continuously strives to ensure that all its people are trained on sustainability matters and are involved in environmental activities.

Materiality Assessment

CJCO's impacts on the natural systems, including land, air, water and ecosystems; and the society are measured in terms of inputs (such as energy and water) and outputs (such as emissions and wastes). Since not all environmental aspects are of equal impacts, CJCO has conducted an initial evaluation of the materiality of its key environmental aspects, so as to determine the threshold at which these aspects become sufficiently important that they should be reported. In parallel, CJCO endeavours to mitigate their adverse impacts through proper environmental progress monitoring. CJCO's environmental aspects have been defined as follows in the E&S Statement and include Energy Management, Procurement, Transport Management, IT Equipment & e-Products, Paper Usage, Water Usage and Waste Management. Materiality assessment is an ongoing exercise that takes into full consideration stakeholder inclusiveness, i.e. the substantive expectations and interests of all stakeholders, together with its activities and resulting impacts.



Reporting Framework

Executives and coordinators have been nominated by Senior Management of each company to support, monitor and report environmental performance on a quarterly basis. Each Environmental Coordinator reports its unit's environmental performance to the OE&Q department of CJ Corporate Office. OE&Q has the responsibility to manage and report to the HROE Sub-Committee and CJ Board, the performance of CJ and its subsidiaries' with respect to environmental initiatives and impacts.

CORPORATE SOCIAL RESPONSIBILITY (CSR) FRAMEWORK

Currimjee Foundation was created in 2009 with the aim to manage, coordinate and supervise the Corporate Social Responsibility (CSR) projects of the different subsidiaries. The Foundation thus provides a more structured and professional approach to the deployment of CJCO's commitment to social concerns. The objects for which Currimjee Foundation has been constituted are: Socio Economic Development (including poverty alleviation, gender and human rights); Health; Education and Training; Leisure; Environment; Catastrophic Interventions and support; and Programmes approved by the National CSR Committee.



OUR SUSTAINABILITY JOURNEY

La Citadelle Re-Vegetation

ENVIRONMENTAL ACHIEVEMENTS

The company engages its staff and resources in several environmental protection initiatives that benefit the physical environment in which it operates. CJCO has a clear ecological agenda and commits to preserve the environment and manage its operations in a sustainable manner for the well-being of future generations.

Over the last two years, increased focus is put on environmental preservation, restoration of endemic species, bio cultivation, greening of public spaces, responsible resource and waste management through reduction, reuse and recycling of waste; and promotion of environment friendly resource alternatives, including rainwater harvesting, composting and photovoltaic systems.

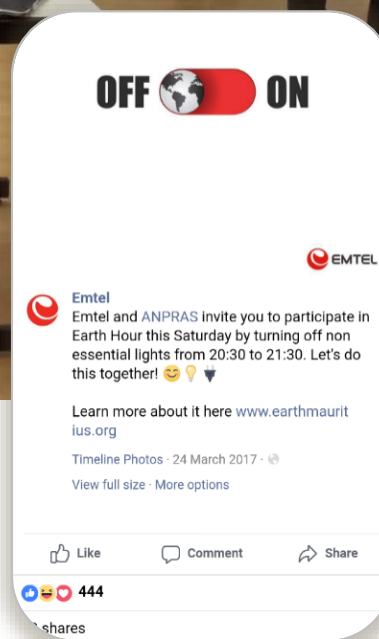
ADOPTING AN ECO-CALENDAR

To fully rally its key partners around environmental causes, CJCO binds itself to formally celebrate every year, the following major environmental events: World Environment Day, Earth Hour and Earth Day. During the year, each subsidiary has its own ecological awareness days for sensitizing staff and local communities on the significance of environmental protection and OE&Q office assist them in their initiatives. Since 2015, every subsidiary has the mandate to celebrate the World Environment Day (UN date: 5th June). Actions are deployed starting with the individual employee, management teams, and directors; to engaging the society at large. Key activities organised involve the local community and staff, including tree planting, community clean-up, staff awareness sessions, plant distribution and competitions.



Celebrating the Environment

World Environment Day, Earth Hour and Earth Day are celebrated every year. Several activities are held to mark these events and raise the ecological consciousness of stakeholders, e.g. in March 2017, presentation by Mission Verte on responsible waste management to staff of CJ Corporate Office.



PRESERVING ENDEMIC AND INDIGENOUS FLORA

Over 2016 and 2017, several initiatives aimed at preserving the fauna and flora of Mauritius and its islands were undertaken, including endemic re-vegetation at Mont Vert by CPMD Ltd, uplifting of CJ Corporate Office parking with plants, and creation of a viable long-term safeguard for unique plants and animals at the Nature Reserve in Rodrigues by Emtel Ltd. Two key projects described in this report include endemic re-vegetation of La Citadelle and nationwide breadfruit planting.

La Citadelle Endemic and Native Re-Vegetation

Undertaken since 2015, La Citadelle re-vegetation project entails the restoration of one hectare of land on the flanks of the northern face of La Citadelle with endemic and native plants over an initial period of three years, in collaboration with the NGO, Friends of the Environment. Through this initiative, CJCO aims at reconstituting a self-sustaining ecosystem of native and endemic species. Weeding and fire breaks are undertaken regularly to help reduce fire that arises from dry wild grass on the site. Concomitantly, CJCO strives to educate and increase awareness of staff, school children and the surrounding community on the importance of preserving the natural environment.



Re-vegetating of La Citadelle

To date, more than 2000 endemic plants, namely, Bois de Reinette, Baume de l'île Plate, or Latanier Bleu, among others, have been planted at La Citadelle.

CJCO, through Currimjee Foundation, goes beyond financing of the project. Management and staff of the group are personally involved in the reforestation of La Citadelle. Every two weeks, around 20 employees dedicate half a working day to the project. They take turns working on planting, watering and weeding, and more than 480 employees have been involved in La Citadelle re-vegetation.





Breadfruit Planting

Currimjee Foundation started a nationwide campaign of breadfruit plantation in 2016, with the aim to create a green and embellished environment, as well as allowing citizens to enjoy the fruit as a source of nutrition or income. Breadfruit plants have been offered to the local authorities, including the District Councils of Moka, Savanne and Black River; and to NGOs, for planting on the banks of rivers, cemeteries and public gardens.

Over 2016 and 2017, some 345 breadfruits were planted by Currimjee Foundation, at specific locations, including Martinière, Surinam, where CJCO employees were personally involved in the plantation of breadfruit plants along the riverbank.



Promoting Food Autonomy and Security

Over 2016 and 2017, some 345 breadfruits were planted with the help of district councils and authorities. Plantation at Petit Verger Prison is an illustration of CJCO's persistent efforts, over the years to stimulate the production of breadfruits by individuals and institutions for local supplies and food security. Also, breadfruit trees were planted in Vallée Pitot in collaboration with the NGO, Maya Social Club, providing support to vulnerable groups.

PROMOTING SOUND AGRICULTURAL PRACTICES

The promotion of good agricultural practices is central to CJCO's agenda on environmental preservation. Bio-banana cultivation, organic farming courses to farmers and setting up of greenhouses are among the initiatives promoted. In 2017, Emtel Ltd supported three NGOs for the setting up of fully functional greenhouse farms, while Currimjee Limited, providing secretarial services to CJCO, promoted bio-farming awareness in collaboration with the NGO, Vélo Vert, through a 'Main Dans La Terre' workshop among all its employees.

Bio-Banana Cultivation

Since October 2016, and in partnership with NGO, The Way to Light Association, Currimjee Foundation embarked on the production of organic bananas over one acre at Chemin Grenier. This was in accordance with the Mauritian Standard; Maurigap I, MS 184, which is a framework for good agricultural practices and is adapted from international standards of good agricultural practices. No chemicals were used during planting and maintenance; and weeding was done manually without the use of herbicides. A total of 700 banana plants have are being cultivated



and fruit harvest started in June 2017. The harvested fruits are labeled as sourced from responsible production, and sold to markets and supermarkets in the surrounding areas. Of the yield produced, most are sold as green bananas for further processing into banana chips or used in curry.



Encouraging Bio-Cultivation

In partnership with NGO, The Way to Light Association, CJCO, through Currimjee Foundation, embarked, in 2016, on the production of organic bananas on an area of one acre and in accordance with the protocol of Maurigap I, MS 184. The standard is a framework for good agricultural practices on horticultural local farms and is adapted from international standards of good agricultural practices. It provides a minimum achievable level of assurance and reliability acceptable to the local market.

Organic Farming Training

By end 2016, Currimjee Foundation launched a programme to educate farmers and planters on sustainable agriculture. Planters from southern region were earmarked to participate in an organic farming course dispensed by FORENA (Fondation Ressources et Nature), an NGO engaged in educating and training both individuals and planters with respect to production of organic fruits and vegetables, and promoting bio agriculture projects in Mauritius. The training was held in February 2017 and was fully sponsored by the Foundation. All participants who completed the whole week of training were issued with a certificate.



Educating the Community on Organic Farming

In February 2017, this joint initiative of Currimjee Foundation and Le Chaland Resort Village Ltd, welcomed 18 planters from Camp Carol and surrounding areas for a 5 days course on 'Foundation in Organic Farming Course', composed of both practice and theory. Dissemination of education to planters on sustainable farming is deemed the starting point for the promotion of bio production that would eventually allow them to diversify their offerings with emerging bio-market in Mauritius and thus benefit the wellbeing of each and every consumer.



SUSTAINING MARINE AND COASTAL ECOSYSTEMS

From 2016 to 2017, CJCO embarked on significant projects such as mangrove conservation awareness, coral farming assessment and the creation of an endemic coastal forest. For instance, in 2017, in collaboration with the NGO, Association pour le Développement Durable, CJCO launched a sensitization campaign across students of eight coastal primary and secondary schools to create awareness on the importance of mangroves. More than 750 students have been exposed to the importance of coastal mangroves and their preservation.



Coral Farming Assessment

In 2017, Currimjee Foundation collaborated with the University of Mauritius to support research on coral growth on artificial structures near shipwrecks at Trou-aux-Biches. The aim was to evaluate the status of artificial reefs, gather scientific data on coral growth and initiate a nursery for further projects of coral farming. Marine organisms in and around and the diversity and density of broken fragment of corals around shipwrecks were assessed.



Assessing Coral Status

In 2017, Currimjee Foundation collaborated with the University of Mauritius for monitoring of coral growth near Water Lily and Emily shipwrecks at Trou-aux-Biches. A nursery has been set for the propagation of *Acropora humilis*, a coral classified as near-threatened by International Union for the Conservation of Nature. The grown mature corals will be transplanted to suitable artificial structures around the shipwrecks.

Endemic Coastal Forest

In line with its hotel project in the south, Le Chaland Resort Village Ltd, with the support of Mr. Pierre Baissac, Marine Biologist, is creating an endemic coastal forest over 7 arpents of sand dunes at La Cambuse. Since 2016, rigorous maintenance is undertaken for 16,000 endemic plants, including trees, bushes, shrubs and creepers, at the nursery and awaiting reforestation. More than 50 native and endemic plant species are currently being grown, including Palmiste Bouteille, Latanier Bleu, Veloutier Blanc, Colophane Bâtard, Bois d'Ebène Noir, Bois de Reinette and Bois Cabri. Furthermore, 350 endemic plants have already been planted along the new access road leading to La Cambuse public beach. These are also regularly watered and maintained by Le Chaland Resort Village Ltd.

Nursing Native and Endemic Species

More than 50 native and endemic plant species are being grown at La Cambuse nursery for reforestation. The aim is to create an endemic coastal forest on 7 arpents of sand dunes that will contribute to a renewed ecosystem.



1. Veloutier Vert - *Scaevola tagada*,
2. Vacoas - *Pandanus utilis*,
3. Bois de Reinette - *Dodonaea viscosa*,
4. Bois de Chandelle - *Dracaena concinna*,
5. Bois Cabri - *Clerodendrum heterophyllum*,
6. Bois bouquet banané - *Ochna mauritiana*,
7. Fangame - *Stillingia lineata*,
8. Hibiscus - *Hibiscus genevii*

SUPPORTING COMMUNITY ECOLOGICAL AWARENESS AND WELFARE

Community Clean Up Campaigns

Various clean-up campaigns are regularly carried out across the subsidiaries to encourage and sensitise staff and citizens in general on the importance of maintaining a pristine environment. Over the years, employees have joined efforts with local communities to clean beaches, towns, river banks, polluted canals and villages. In September 2016, to celebrate the International Clean Up the World Event, Emtel Ltd initiated a clean-up campaign in Ebène. On the other hand, Le Chaland Resort Village Ltd, in association with the Village Council and the “Forces Vives” carried out a cleaning up of the village of Camp Carol, to sensitise people and ensure proper disposal.

Emtel Ltd launched in 2017 a “Let’s Do It Mauritius” campaign, spanning over several weeks to combat illegal dumping, while raising public awareness on the importance of protecting the environment for future generations.



Stakeholders' Ecological Awareness

In 2017, CJCO, conducted an awareness session with students of Rehmatbai Training School on the importance of proper waste management and the promotion of the 4Rs: ‘reduce, reuse, recycle and refuse’ as responsible practices. Particular Emphasis was placed on recyclable and non-recyclable waste and techniques of waste segregation.

Promoting Sustainable Communities

Besides installing photovoltaic panels at subsidiary levels, CJCO also promotes sustainable energy alternatives for the benefit of the larger community. In 2016, Le Chaland Resort Village Ltd invested in photovoltaic solar lightings along the new public access road and parking area at La Cambuse. Sixty six such photovoltaic panels of 6 metres high of luminaire type LED 40W have been installed providing an average of 10 hours of lighting at night. This is very convenient for beach-goers who are able to stay safely after sunset.



CSR PROGRAMME

CJCO believes that the creation of national economic value goes in hand with contributing to a healthier and sustainable society. It has a mandate to honour its environmental and social responsibilities for the benefit of future generations, on and above participating fully in the economic development of the country. CJCO and Currimjee Foundation, undertake and drive social projects across different community development areas, including: socio-economic development, health, education & training, leisure & sports.

SOCIO-ECONOMIC DEVELOPMENT

Since its inception, Currimjee Foundation has undertaken various projects that aim at improving the quality of life of residents of Mauritius, Rodrigues and Agalega, such as infrastructural development and community disaster preparation and response. In 2016, Emtel supported the “Camping Weekend” to celebrate the 100th Anniversary of the International Cub Scout Movement, and also collaborated with the Mauritius Red Cross Society to increase the disaster

preparation and response capacity of the population of Agalega. It also partnered with Rodrigues Council of Social Service for a ‘Social Inclusion of Vulnerable Family’ initiative that addresses social exclusion of single mothers and their family.



Upgrading of La Cambuse Public Beach

In 2016, Le Chaland Resort Village Ltd, as part of a new hotel project, upgraded the access to the beach with a new road of 1.3 km. The beach surroundings have been uplifted with a newly constructed parking area, renovated beach kiosks, new wooden benches and bins.

Supporting the Community

In 2017, MC Vision Ltd collaborated with ‘Ki Fer Pa Mwa’ association for the refurbishment of the NGO’s premises, creation of a rainwater collection system; and provision of pedagogical materials to vulnerable children and adolescents.



HEALTH

Currimjee Foundation provides medical support to eligible individuals, through medical grants, financial support for overseas surgery, and support to NGOs working for the improvement of life of people with medical ailments. An average of 25 individuals with physical and/ or mental disability, from Vallée Pitot are benefitting from direct medical grants. CJCO is also active in diabetes sensitisation, support to the blind, caring of people with mental disabilities such as epilepsy, cancer awareness, and provision of medical check-up facilities. Regular blood collection campaigns are conducted across CJCO to support national blood supply. NGOs

Thalassemia Society of Mauritius and Mauritius Blood Donors Association are key partners for such programmes. As CJCO consists of more than 1100 employees, blood donation starts primarily with the staff and extends to the public.



Campaigning for Epilepsy Care

Currimjee Foundation defines itself as an untiring ally of those dedicated to improving the quality of life of people affected by mental illnesses. In 2016, it partnered with the NGO, EDYCS Epilepsy Group, to provide support to people with epilepsy including care, education, information and advice.

Giving Blood & Saving Lives

Donating blood is a regular exercise across CJCO, in collaboration with NGOs. Over 2016 and 2017, 604 pints of blood were collected through the concerted efforts of CJCO staff and citizens of Mauritius and Rodrigues.



EDUCATION & TRAINING

Investing in education and training of vulnerable groups, including children, youngsters, adults, women, individuals with physical and mental disabilities or residing in poverty stricken areas has long been one of the priorities of CJCO. A range of initiatives aimed at knowledge improvement in the community and geared towards empowerment of individuals requiring support and care have been undertaken over the years. CJCO's social education and training strategy is an ongoing effort to empower individuals to improve their standard of living by

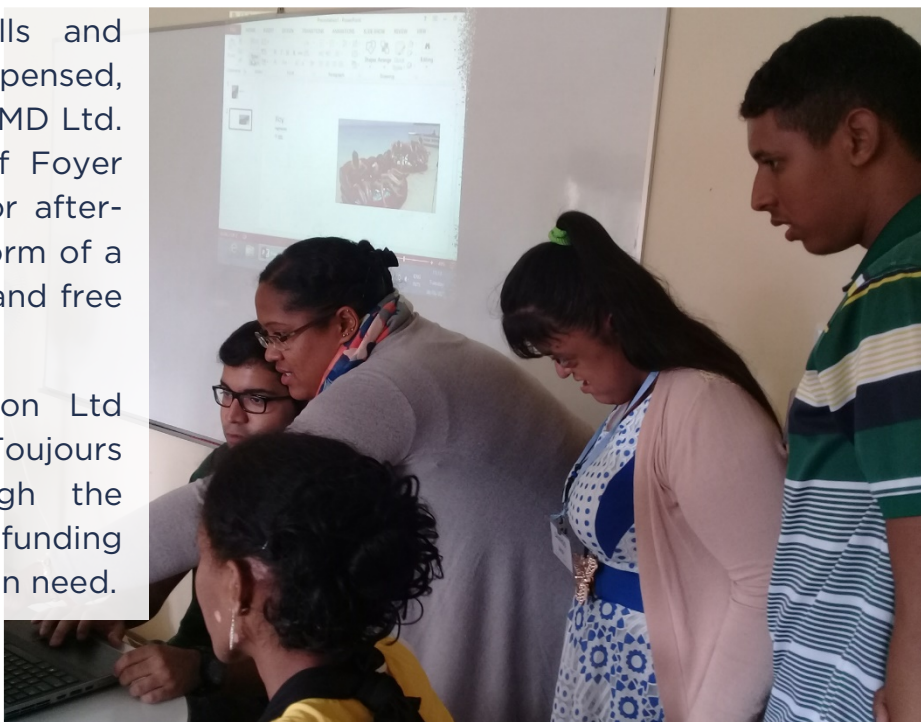
coming out of poverty and becoming autonomous. Currimjee Foundation has a scheme in place for providing full time annual scholarships to an average of 30 deserving students enrolled for undergraduate studies in Mauritian universities.



Empowering through Education

In 2016, CPMD Ltd collaborated with Self Advocate Inclusion Mauritius (SAIM) on a programme to empower individuals with intellectual or developmental disabilities through education so they are able to express opinions and make choices. Training sessions on life skills and information technology were dispensed, some of which voluntarily by CPMD Ltd. Emtel Ltd provided children of Foyer Mgr-Leen with a quiet space for after-school remedial classes in the form of a fully furnished container house and free internet connectivity.

On the other hand, MC Vision Ltd supported “Autrement Capable Toujours Joyeux” and “ABAIM” through the provision of school materials and funding of training intended for children in need.



LEISURE & SPORTS

CJCO through Currimjee Foundation, also invests in leisure and sports schemes directed at remedying social issues and improving the quality of life of vulnerable groups. CJ and subsidiaries believe that all classes of society, including disabled individuals, low income families, and underprivileged children, have a right to recreational activities that promote a better standard of living. Through donations and community-based initiatives, Currimjee Foundation works closely with NGOs and third parties striving to make leisure and sports activities universally accessible. Encouraging such activities generates current and future social benefits and allows CJCO to balance its interests with those of society. CJCO tries its best to improve the well-being of adults of tomorrow and assist them in seeing opportunities for their development and use their youth and energy in the most constructive manner.



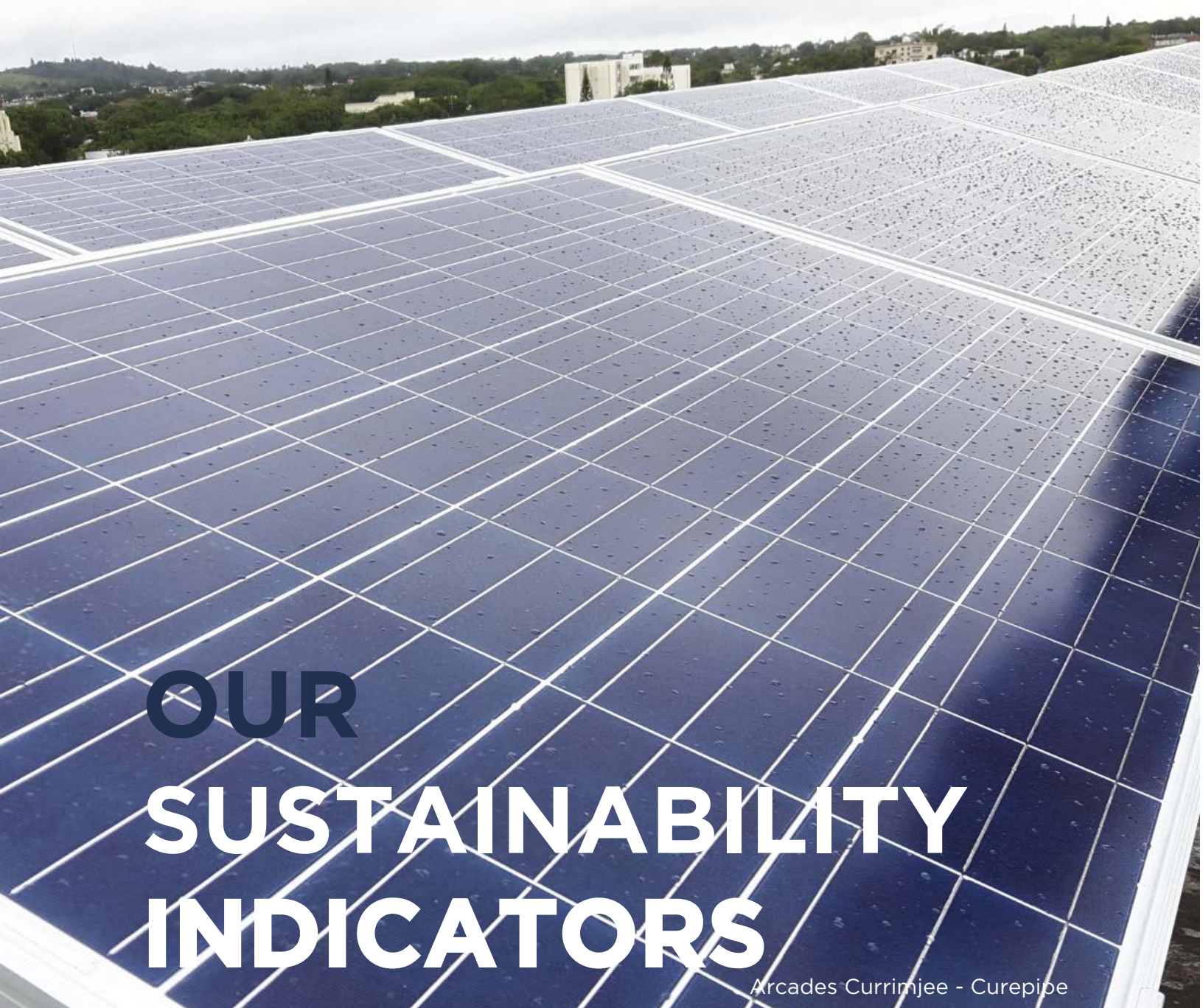
Promoting Inclusive Communities

In 2016, MC Vision Ltd embarked on a series of recreational activities aimed at communities. Visits to nature reserve, Ile aux Aigrettes and initiation to sailing were organised for children from deprived areas.

At the same, the company shared end of year celebrations with needy children of Foyer Pere Laval. Sports, especially football equipment were also donated to NGOs involved in sports development.

In 2017, MC Vision Ltd partnered with the Bolton City Youth Club of Roche Bois for the development of children of the region through football, and set up of an academy with 40 children aged between 9 to 15 years old. Two Manchester United Youth coaches were brought in to provide training sessions to 15 local coaches and the 105 young players over a week.





Arcades Currinjee - Curepipe



ENVIRONMENTAL INDICATORS

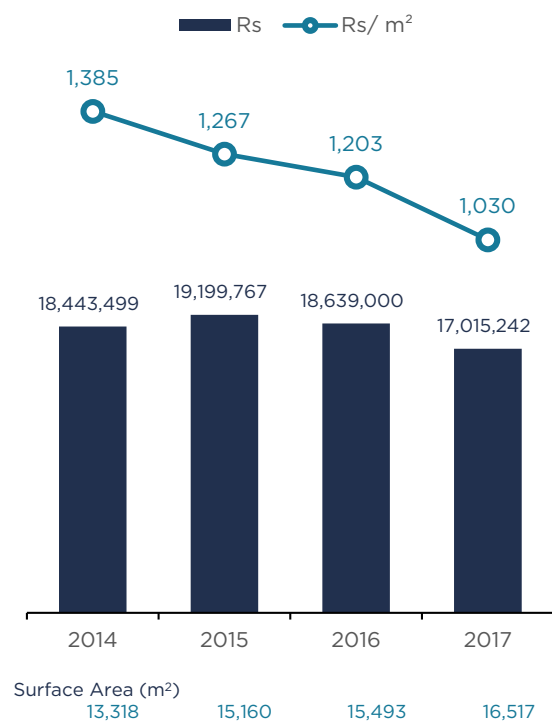


ENERGY MANAGEMENT

(excl. Emtel Boundary Office, Cell Sites and Data Centre)ⁱ

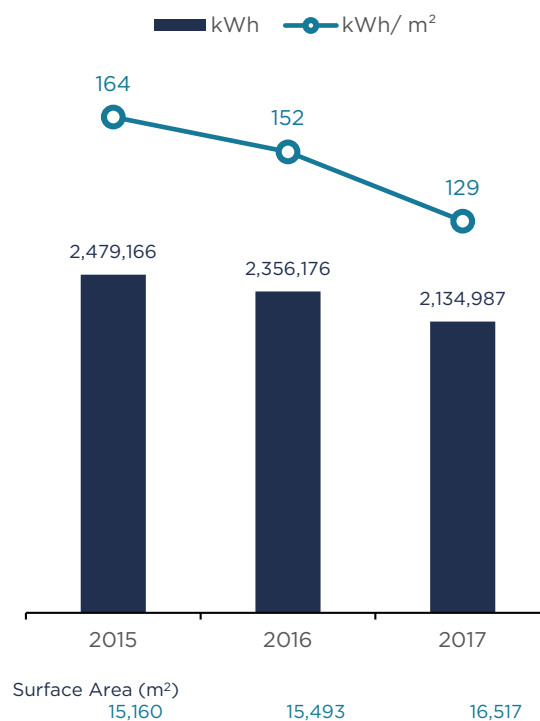
Yearly Energy Usage (Rs)

2014 - 2017



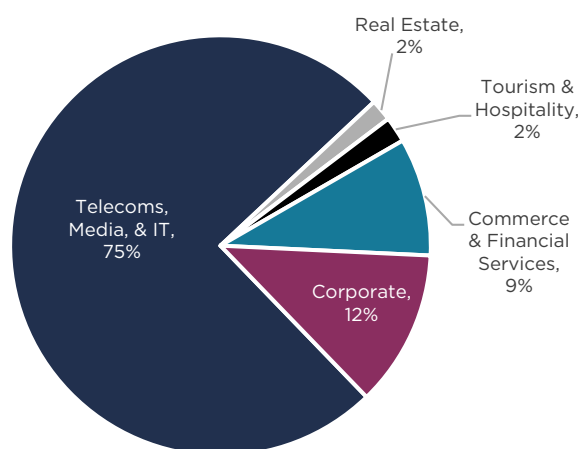
Yearly Energy Usage (kWh)

2015 - 2017



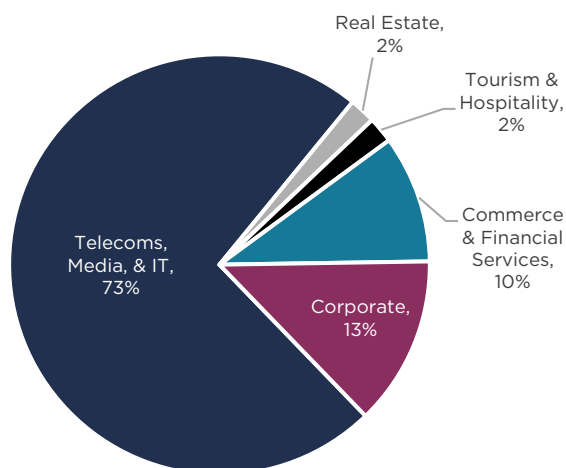
Energy Usage by Cluster (kWh)

2016



Energy Usage by Cluster (kWh)

2017



ⁱ Data for Emtel Boundary, Office Cell Sites and Data Centre are reported on next page.

ENVIRONMENTAL INDICATORS

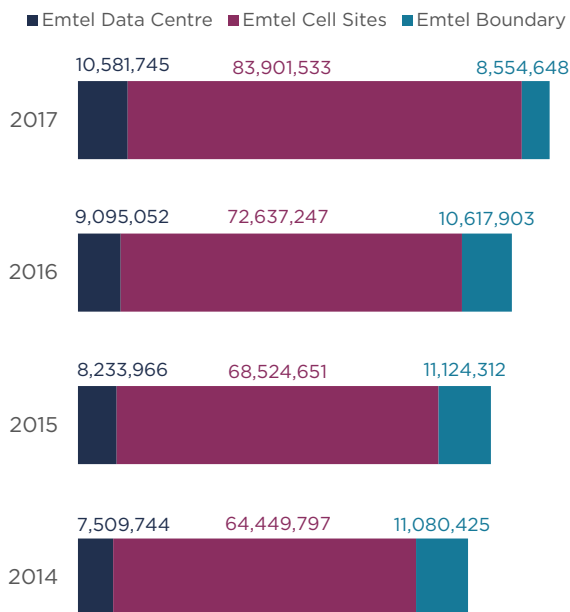


ENERGY MANAGEMENT

(Emtel Boundary, Cell Sites and Data Centre)

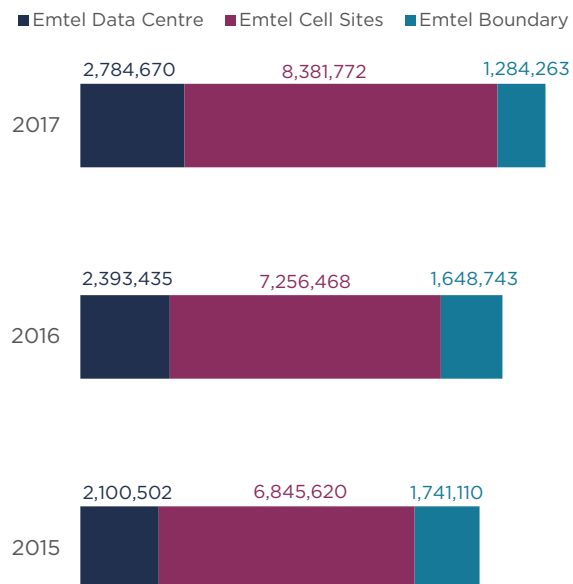
Yearly Energy Usage (Rs)

2014 - 2017



Yearly Energy Usage (kWh)

2015 - 2017

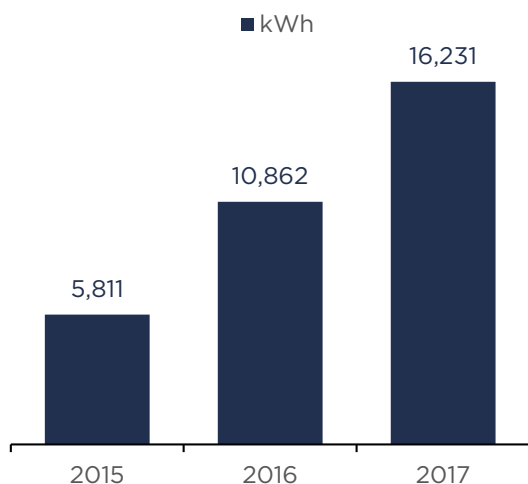


RENEWABLE ENERGY

Photovoltaic (PV) Panels

Renewable Energy Generated (kWh)

2015 - 2017



Note (2016 - 2017):

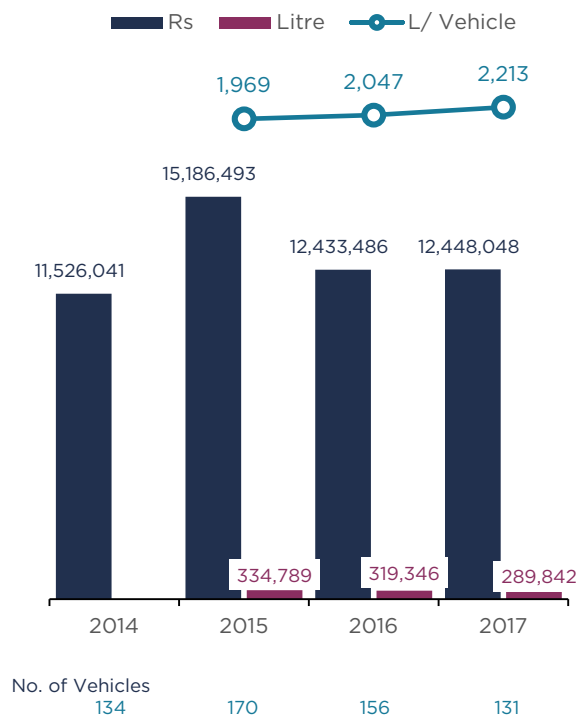
- Energy usage distribution is almost similar for 2016 and 2017; with Telecoms, Media and IT representing three quarter of total energy consumption.
- Excluding Emtel Boundary Office, Cell Sites and Data Centre, CJCO has sustained a drop of 9% in electricity usage. It is to be noted that CJCO has initiated a project to favour LED lights as from 2015.
- The average usage per m² fell by 15%, relative to an increase of 7% (around 1024 m²) in surface area.
- Electricity usage for Emtel Cell Sites and Data Centre increased by 16%, mainly due to an increase in traffic. It is to be noted that usage for Emtel Boundary Office decreased by 22%.
- Energy generated from PV panels in 2017 has increased by 50% from 2016 to reach 16,231 kWh.
- In 2017, MC Vision Ltd and CPMD Ltd were the subsidiaries generating energy from PV sources, with panels of 12 kW and 3 kW respectively.
- Installations of additional PV panels at CJ Corporate Office (3.2 kW) and Emtel Ltd (5 kW) are in progress.

ENVIRONMENTAL INDICATORS

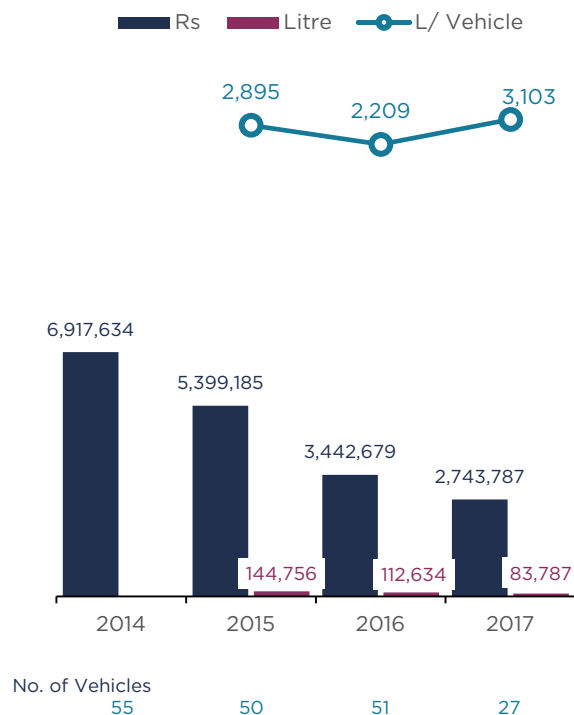


TRANSPORT MANAGEMENT

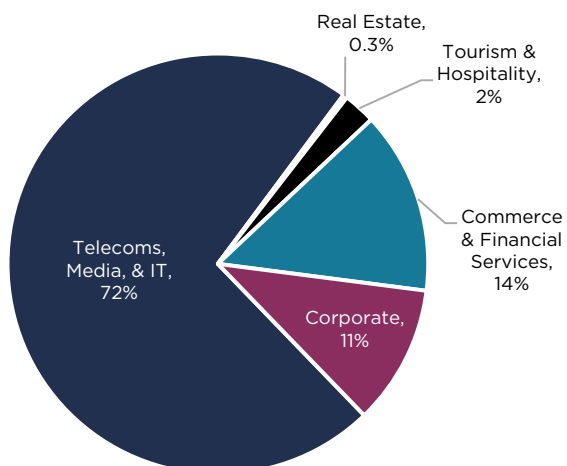
Yearly Gasoline Usage (Rs & L)
2014 - 2017



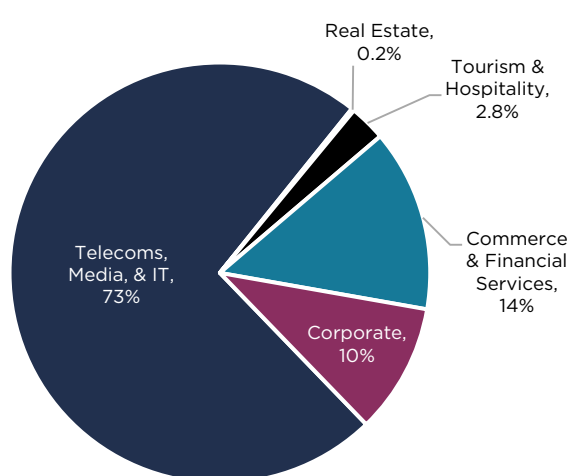
Yearly Diesel Usage (Rs & L)
2014 - 2017



Gasoline Usage by Cluster (L)
2016



Gasoline Usage by Cluster (L)
2017

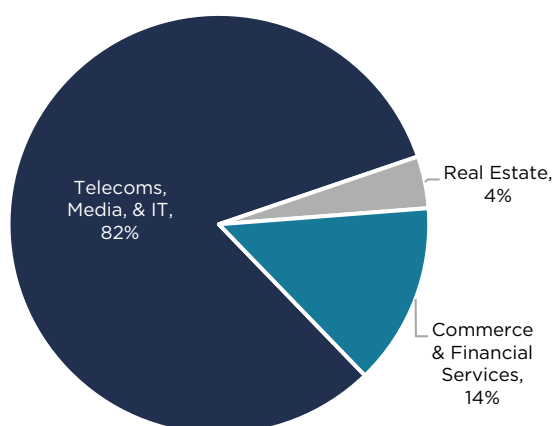


ENVIRONMENTAL INDICATORS

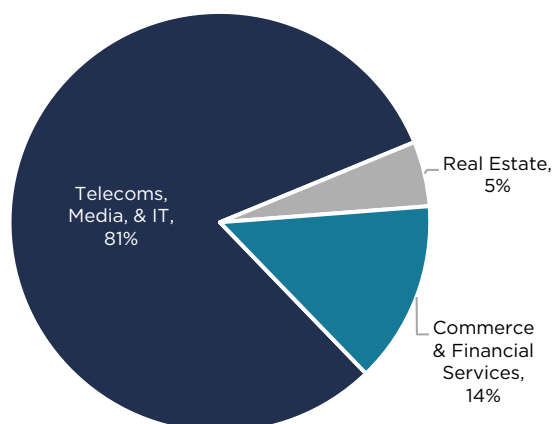


TRANSPORT MANAGEMENT

Diesel Usage by Cluster (L)
2016



Diesel Usage by Cluster (L)
2017



Note (2016 – 2017):

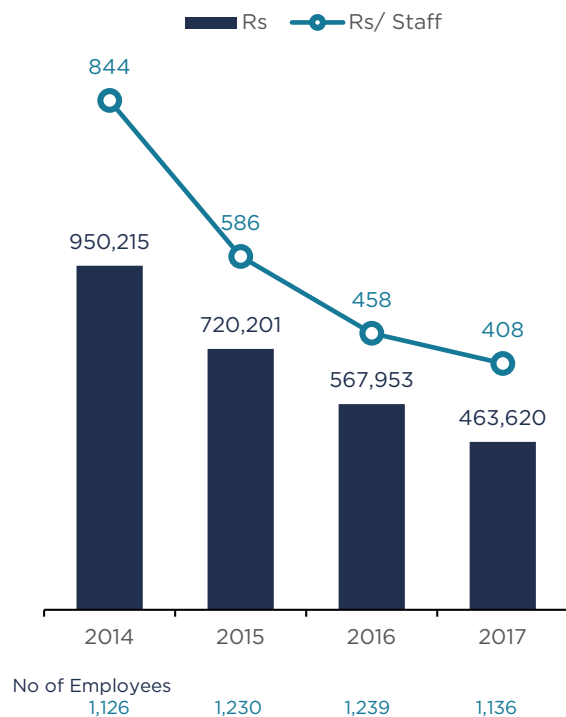
- The overall Gasoline consumption, in litres, dropped by 9% while that of Diesel decreased by 26%, due to a decrease in number of vehicles and particularly of Diesel type.
- Comparatively the expenditure (Rs) on Gasoline was equivalent for both years and that of Diesel decreased by 20%. Variations from year to year are mainly due to fluctuations in prices.
- The number of company owned vehicles was reduced from 207 to 158, in line with CJCO's new policy to favour granting travelling allowances over company cars.
- It is to be noted that fuel consumption per vehicle increased, partly explained by ageing vehicles and increase in usage of current vehicles.

ENVIRONMENTAL INDICATORS

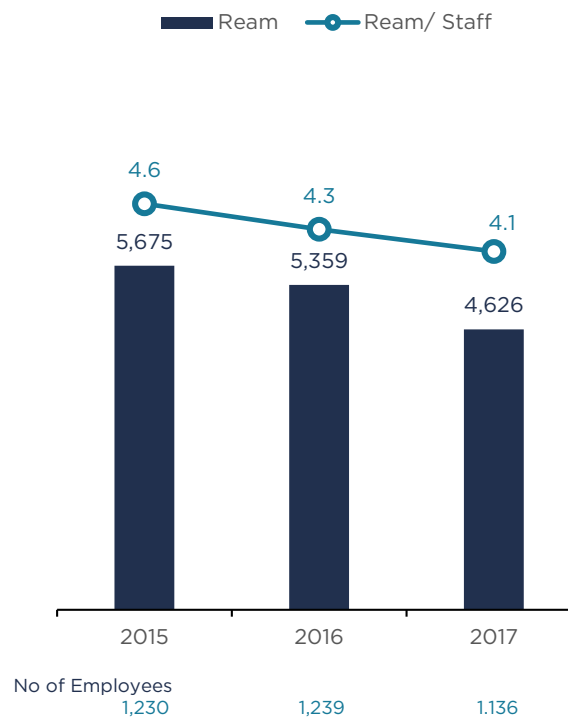


PAPER USAGE

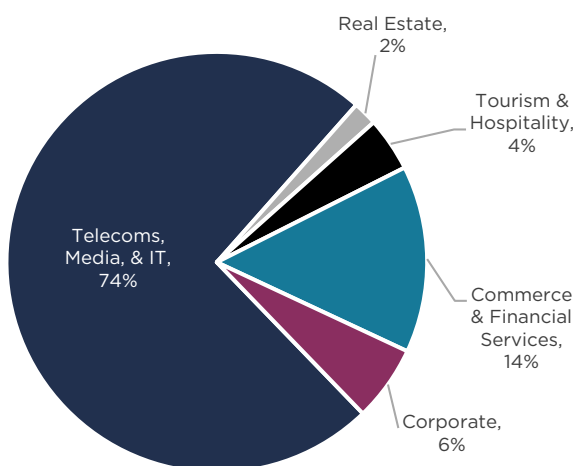
Yearly Paper Usage (Rs)
2014 - 2017



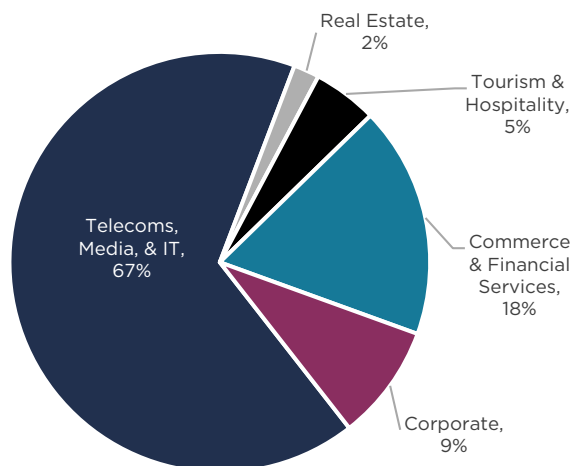
Yearly Paper Usage (Ream)
2015 - 2017



Paper Usage by Cluster (Ream)
2016



Paper Usage by Cluster (Ream)
2017



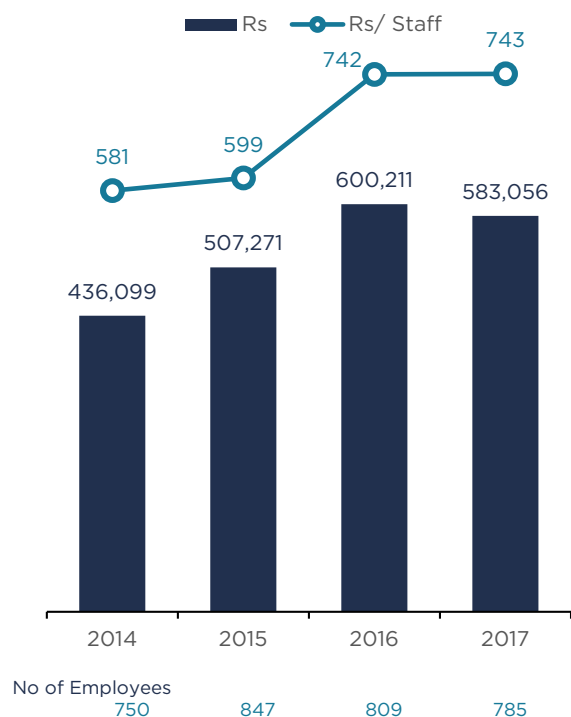
- i. Overall, office paper usage has dropped by 14%. This is largely due to closer monitoring of printing at subsidiary level, adoption of paperless approaches (concept showroom and automation) and increased focus on e-sharing and document management.

ENVIRONMENTAL INDICATORS

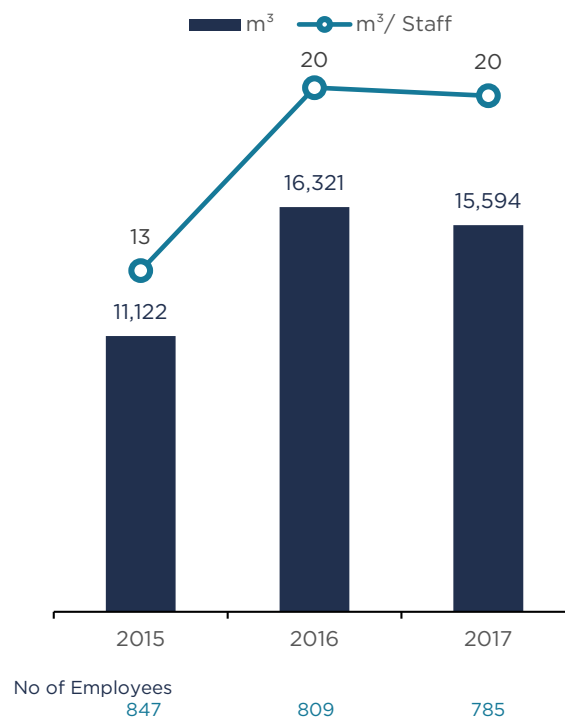


WATER USAGE

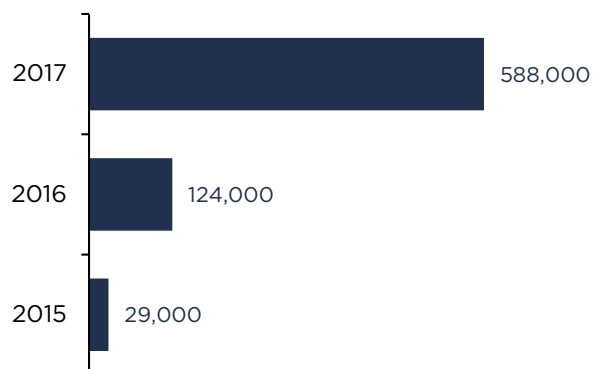
Yearly Water Usage (Rs)
2014 - 2017



Yearly Water Usage (m³)
2015 - 2017



Rainwater Harvested (L)
2015 - 2017



Note:

- Water usage is measured across six companies: AMC Ltd, Batimex Ltd, CJ, CIL Ltd, Emtel Ltd and MC Vision Ltd.
- Water usage increased substantially from 2015 to 2016 due to opening of F&B outlets in Arcades Currimjee, with the cost incorporated in tenancy fees. It is to be noted that as from 2016 to 2017, water usage has stabilised.
- Rainwater harvesting systems have been installed at Batimex Ltd, CPMD Ltd, CJ Corporate Office, Emtel and MC Vision Ltd. Water collected is used for cleaning, gardening and connection to washrooms.
- From 2015 to 2017, volume of rainwater collected and used increased substantially due to new rainwater collection system at Emtel Ltd and increase in collection capacity at CPMD Ltd.

ENVIRONMENTAL INDICATORS



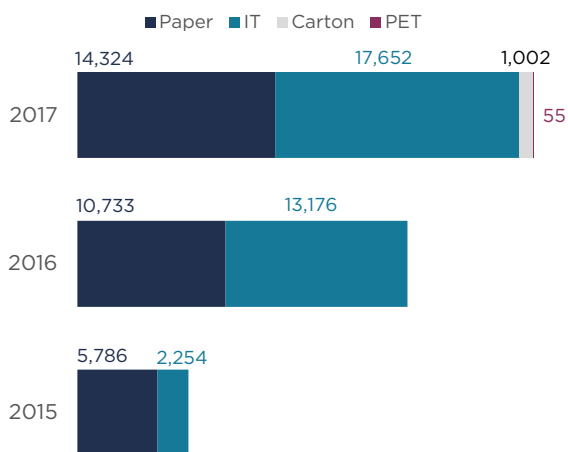
PROCUREMENT

- ▶ An E&S Suppliers Directory guiding the provision of products and services related to paper, energy, transport, IT equipment, water, and waste management, has been developed and formally communicated to all units and in particular to Purchasing Managers. The list of green suppliers is based on business units' referrals of reliable suppliers who supply products and services at competitive prices, taking in consideration their ecological impact and, who are respectful of the environment. The directory is updated regularly to incorporate new suppliers and is to be used in conjunction with applicable policies at companies' level.
- ▶ A Green Procurement Policy that integrates environmental considerations has been ratified and communicated. The policy is meant to direct units on their purchase of IT equipment, paper, electronic and electric appliances.
- ▶ A Paper Purchase Policy for eco-friendly A4 paper has been finalized by the CJ Purchasing Committee in May 2017 & circulated to units' purchasing function for enforcement. Selected suppliers for 2017 have been defined for two types of eco-friendly A4 paper (ISO 14001 and FSC certified).



WASTE MANAGEMENT

Yearly Waste Disposal (Kg)
2015 -2017



Note:

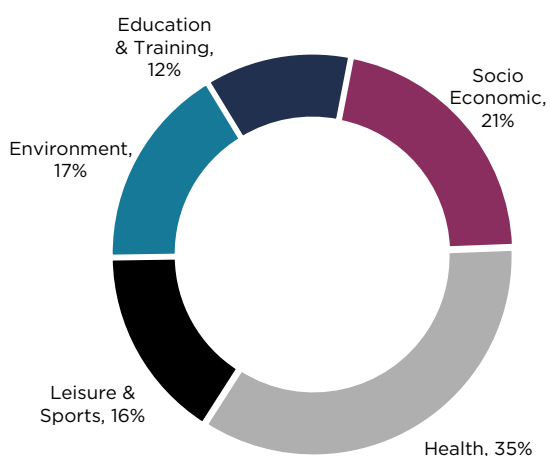
- Over the last three years, the increase in paper and IT recycled demonstrates the effectiveness of recycling campaigns and programs across CJCO.
- In 2017, in addition to office paper and IT, CJCO also responsibly disposed 1002 kg of carton, 5 kg of aluminum cans and 5 kg of batteries.
- The 55 kg of PET bottles collected and responsibly disposed in 2017 represent plastic waste generated internally or brought in by staff of Emtel Ltd, CPMD Ltd and Multi Contact Ltd.

CSR EXPENDITURE

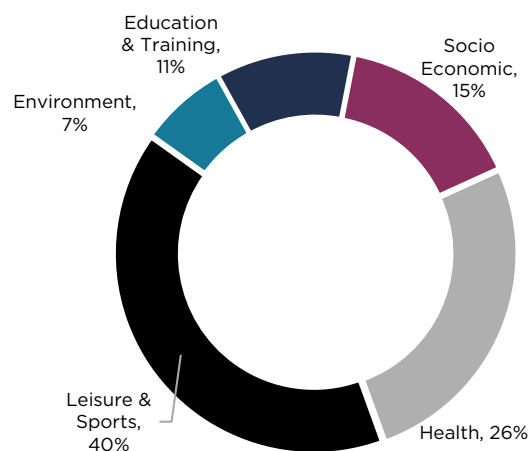


COMMUNITY INVOLVEMENT

CSR Expenditure per Community Development Area (%)
2016



CSR Expenditure per Community Development Area (%)
2017



- i. The five priority areas of the Currimjee Foundation has been addressed during 2016 and 2017.

GRI CONTENT INDEX

This table shows the corresponding requirements of the GRI (version 2017) and how it is addressed in the report (Page number as indicator).

	Items	Indicators	Details (Page)
Standard Disclosures	Provide a statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability	GRI 102	2
	Name	GRI 102	1
	Primary brands and products	GRI 102	1
	Location	GRI 102	i,
	Nature of Ownership and legal form	GRI 102	1
	Markets served	GRI 102	1
	Scale of Organisation	GRI 102	1
	External charters, principles or other initiatives	GRI 102	5, 6
	Identified Material Aspects	GRI 102	7
	Stakeholder Inclusiveness	GRI 102	7
	Reporting period	GRI 102	i
	Previous reports	GRI 102	i
	Reporting Cycle	GRI 102	i
	Contact Point for report	GRI 102	i
	Content Index	GRI 102	31
	Governance	GRI 102	6
	Highest Committee that formally reviews and approves organisation's sustainability report	GRI 102	7
	Ethics and Integrity	GRI 102	6
Specific Standard Disclosures	Generic Data on Management Approach	GRI 103	5
	Material	GRI 301	7
	Energy	GRI 302	23, 24
	Water	GRI 303	28
	Biodiversity	GRI 304	10 -17
	Waste	GRI 306	29
	Compliance	GRI 307	i
	Supplier Environmental Assessment	GRI 308	29
	CSR Projects	GRI 413	18-21